

17:33:52 From Georgette Munoz to All panelists : Hello! Am I the only one on?

17:35:35 From Tim Lohnes to All panelists : Few of us here.

17:41:44 From Tim Lohnes to All panelists : Hi Laura, I will add Margarita first as interpreter. I assume I can add two for the same language, but don't want to risk it at this point

17:53:57 From Sara Prada to All panelists : Hi everyone!

17:55:30 From Margarita Quezada to All panelists : hello all. May I please be conferred Translator

17:55:43 From Laura Diesman to All panelists : Hello! My understanding is that I'm essentially like another attendee--I'll unmute if Margarita has a Spanish speaker, correct? So hopefully that's not an issue.

17:56:08 From Margarita Quezada to All panelists : It's in the Host options TIm knows

17:57:09 From Laura Diesman to All panelists : Is that library in your HOME??

17:57:15 From Margarita Quezada to All panelists : tim please go span channel

17:57:17 From Margarita Quezada to All panelists : let's test

17:57:22 From Tim Lohnes to All panelists : Go for it

17:57:43 From Tim Lohnes to All panelists : I'm in

17:57:49 From Margarita Quezada to All panelists : can you hear

17:58:04 From Tim Lohnes to All panelists : No

17:58:06 From Tim Lohnes to All panelists : Nothing

17:58:26 From Laura Diesman to All panelists : I'm technically on the Spanish channel as well, I believe, and I'm not hearing anything different.

17:58:38 From Tim Lohnes to All panelists : Laura, can you talk

17:59:19 From Tim Lohnes to All panelists : Laura, are you talking

18:02:18 From Andrew Gutierrez to All panelists : Just got an email from Brenda Gomez saying she was having trouble with zoom link.

18:02:48 From Miriam Lens to All panelists : yes

18:02:58 From Tim Lohnes to All panelists : laura is that you

18:03:02 From Laura Diesman to All panelists : Yes

18:03:05 From Laura Diesman to All panelists : I said my name

18:03:09 From Tim Lohnes to All panelists : Yes

18:03:15 From Tim Lohnes to All panelists : Margarita, can you say your name.

18:03:17 From Laura Diesman to All panelists : Was it breaking up? I'm wearing headphones.

18:04:17 From Laura Diesman to All panelists : She had to restart

18:04:59 From Miriam Lens to All panelists : Margarita is back

18:05:08 From Margarita Quezada to All panelists : tim please re confer I will be on Meet too

18:05:57 From Miriam Lens to All panelists : Mrs. Quesada

18:06:23 From Margarita Quezada to All panelists : pleaes choose ENG channel

18:06:35 From Margarita Quezada to All panelists : for the

panelist

18:07:56 From Georgette Munoz to All panelists : do we know how big our audience is?

18:08:10 From Stephen Carter to All panelists : watch the numbers at the bottom

18:08:15 From Stephen Carter to All panelists : 130 now

18:08:23 From Stephen Carter to All panelists : 150 and climbing

18:08:32 From Georgette Munoz to All panelists : i see it now -thanks

18:08:56 From Zachariah Oquenda to All panelists : What is the public link to join so I can share with some people who are interested?

18:10:06 From Stephen Carter to All panelists : <https://www.hayward-ca.gov/discover/events/hayward-community-advisory-panel-town-hall-meeting>

18:10:33 From Laurel James to All panelists : youtube isn't live yet

18:11:25 From Laurel James to All panelists : Works now! Thank you

18:11:40 From Tim Lohnes to All panelists : Margarita, are you set in google meet?

18:12:23 From Margarita Quezada to All panelists : im in google meet

18:12:30 From Margarita Quezada to All panelists : did she not hear me>

18:13:28 From Kelly McAdoo to All panelists : No we couldn't hear you sorry


18:28:07 From Laurel James to All panelists : 129 watching on youtube


18:28:55 From Tim Lohnes to All panelists : All good

18:28:57 From Alexis Madeline to All panelists : good job!

18:28:58 From Jessica Cruz to All panelists : thank you for enable it

18:29:04 From Marcus Harris to All panelists : Thank you Jordan!!!

18:29:08 From darrylin kerr to All panelists : hey darrylin 


 real Hayward

18:29:09 From Alexis Villalobos to All panelists : Great!

18:29:18 From JJ Lostica to All panelists : ty jordan


18:29:23 From Alexis Villalobos : Great! Thank you Jordan!

18:29:28 From Marcus Harris to All panelists : Free the voice of the people... them know you are listening!

18:29:30 From Cynthia Nunes to All panelists : 

18:29:35 From Olivia Moody to All panelists : Thank you for asking to enable the chat Jordan!

18:29:38 From Marcus Harris to All panelists : Let*

18:29:38 From darrylin kerr : thanks Jordan 

18:29:45 From Andrew : Thank you Jordan!

18:29:46 From Artavia B. Berry : Thank you Jordan

18:29:47 From JJ Lostica : make sure to swtch your chat to "all attendees AND participants"
18:29:47 From Zachariah Oquenda : For people who want all attendees to see the chat, make sure to send your message to "All panelists and attendees."
18:29:47 From ASHLEY KUMAR to All panelists : Thank you Jordan!!
18:29:58 From shahil : Thank you Jordan!
18:30:03 From Olivia Moody : Thank you!!
18:30:12 From Ramon(a) Rio to All panelists : Thank you Jordan!!!
18:30:12 From Marcus Harris : ***Also, it's always a pleasure to talk about Cheese steaks!
18:30:16 From ASHLEY KUMAR : Shoutout to Jordan! <3
18:30:18 From nicolemanzana : Thank you Jordan!
18:30:26 From Cynthia Nunes to All panelists : if anyone is uncomfortable speaking please post your questions and maybe people who are going to speak will mentions your questions as well ❤️
18:30:27 From Jennifer Rose : Thank you Jordan!
18:30:44 From Marvin Aceberos to All panelists : Thank you for getting the chat enabled Jordan
18:30:52 From Jessica Cruz to All panelists : thank you Jordan.
18:30:53 From Vanessa Sadsad (she/her) to All panelists : Thank you for advocating to re-enable this chat feature.
18:31:26 From Marcus Harris : ***HEY EVERYBODY: PLEASE MAKE SURE YOU SWITCH YOUR CHAT TO "ALL ATTENDEES AND PARTICIPANTS"
18:31:42 From Zachariah Oquenda : To make your chat comment visible to all panelists and attendees, make sure you switch your chat to "All panelists and attendees."
18:31:49 From Janelle Coronado to All panelists : Thank you so much Jordan, and to the other commenters so far
18:32:01 From Briana Cavanaugh to All panelists : Yes! Transparency about the murder of Sony Rameriz!!!
18:32:05 From Briana Cavanaugh to All panelists : Justice for Stony!
18:32:14 From Cynthia Nunes : if anyone is uncomfortable speaking please put your questions in here maybe we can have people who are speaking to mention yours as well
18:32:19 From cris ramirez to All panelists : NO THEY ARE NOT! THEY ARE NOT TELLING ME ANYTHING! THIS IS STONYS MOTHER
18:32:20 From Jennifer Armenta : Thank you Jordan
18:32:32 From Janelle Coronado : Thank you so much Jordan, and to all the commenters so far
18:32:39 From Olivia Moody : @cynthia nunes that's a great idea
18:33:03 From alessandro alongi : No funding for the police what does that mean? will taxes be reduced or the money used somewhere else?? and if so what are going to be the alternatives for dealing with crime?
18:33:21 From Pastor Chuck Horner to All panelists : I am here to LISTEN
18:33:26 From Jessica Cruz : Council People and Police Department-- Please take accountability and responsibility for all the damages that

you have caused to the everyone.

18:33:32 From Cynthia Nunes : whoever just spoke I regards to the young man killed by Hayward Pd please have them get in contact with me. Cynthia Nunes (cousin of augie gonzalez killed by hpd in 2018) would love to connect and chat

18:33:51 From ASHLEY KUMAR : Defunding the police does not mean there will not be a police department. It means there funding will be allocated to different resources.

18:33:59 From Lourdes Garcia : First time hearing his name as well. Please have his family connect with the Augie Gonzalez family.

18:34:09 From Olivia Moody : @allesandor that's exactly what folks are asking for. We want to reduce the funding we give to cops, shrink their responsibilities, and place funding elsewhere to respond to less emergent situations. It doesn't make sense that we pay the cops to handle literally EVERY problem in society

18:34:15 From JJ Lostica : <https://www.latimes.com/science/sciencenow/la-sci-sn-proactive-policing-crime-20170925-story.html> statistics that show crime went down with less police presence.

18:34:20 From Briana Cavanaugh to All panelists : Reach out to us: we want to be in touch with other victims!

18:34:27 From Briana Cavanaugh to All panelists : Justice for Stony!

18:34:30 From ASHLEY KUMAR : NYPD went on strike and crime went DOWN

18:34:54 From Malcolm Buzon : First: BLACK LIVES MATTER. Second: Extending possible solution to support HPD: Please extend additional support (financial and otherwise) to the HAYWARD NEIGHBORHOOD WATCH ALERT. I am a Block Captain amongst many and we can be EYES & EARS to mobilize the community to keep it SAFE & SOCIABLE, as part of a solution to work in partnership with the Hayward Police Department. Mary Fabian and Gale Bleth have been extraordinarily helpful and we hope the council will find ways to recognize and support them.

18:35:29 From darrylin kerr to All panelists : all lives don't matter

18:35:30 From Keshlee : Hayward must defund and divest from all monetary spending and investment towards HPD. Instead such funds (roughly \$82 million) needs to be directed to community-affordable housing, education k-12 and local college sectors. Additionally, the complete abolishment of policing in Hayward has become more than necessary as HPD is not trained, accountable, nor helpful. HPD does not have nor has ever exhibited successful deescalation tactics. There are instances of not only heinous crimes committed by HPD but there is always a blind eye to domestic violence and child abuse cases—therefore, there must be Hayward funding funneled into social services.

18:35:37 From Nitiya B : What incentives and protections exists for “good cops” to report egregious behavior by their peers?

18:35:39 From hilaria to All panelists : defund HPD

18:35:43 From Briana Cavanaugh to All panelists : That's a personal issue – change your settings

18:35:48 From Briana Cavanaugh to All panelists : You can move

the chat box

18:35:51 From Vanessa Sadsad (she/her) to All panelists : When you're on full screen mode it pops up

18:35:52 From Briana Cavanaugh to All panelists : And pop them back in

18:36:04 From Jesse Gunn : Hayward has a chance to be a leader in this. I would love to see my city pave the way for change. How many times are officers dispatched to a situation that does *not* need a man with a gun?

18:36:05 From Vanessa Sadsad (she/her) to All panelists : It does this when you click chat

18:36:08 From Laura Diesman : Best bet would be to leave it on the side so it doesn't obstruct the screen

18:36:14 From Vanessa Sadsad (she/her) to All panelists : ^^^^

18:37:12 From Gee Gee : YES SPEAK THAT TRUTH

18:37:30 From ASHLEY KUMAR : Go off Jose damnnn

18:37:48 From Marcela Gray to All panelists : I think the Hayward Police is doing a great job. They always plan community meetings. They have nothing to do with what happened in Minnesota. We need you and we don't think our police department has to be defunded. They can invest this \$ in training. Thank you.

18:37:58 From Jessica Cruz : YES!! funding to housing; to the TEACHERS

18:38:04 From Cynthia Nunes : 🙌🙌🙌🙌

18:38:16 From Jordan Leopold : THE COMMUNITY IS ORGANIZING TO REFORM HPD & END POLICE BRUTALITY HERE IN HAYWARD! //// FOLLOW ME ON SOCIAL MEDIA TO STAY IN TUNED AND GET INVOLVED //// <https://www.instagram.com/jordan.leopold/>

18:38:18 From Jordan Leopold : <https://www.facebook.com/jordansleopold>

18:38:20 From shahil : For future speakers, can y'all come in with the facts and sources the way Jose did? 10/10

18:38:27 From lestergomez : Yes agree!!!!

18:38:28 From Diana Cortes to All panelists : ACLU stated : 1.7 million students are in schools with cops but no counselors, 3 million students are in schools with cops but no nurse, 6 million students are in schools with cops but no school psychologists, 10 million students are in schools with cops but no social workers. I want to know if the city of Hayward will do something about this information? because we cannot risk our kids to be criminalized and to be pushed out of school and into prison. We need more funding in the community .

18:38:34 From Danvy Le to All panelists : not sure if you can see my hand raised, but it is! don't know where I am in the queue

18:38:40 From Olivia Moody : Jose thank you for that

18:38:41 From Mishana Alcala-Mosley to All panelists : yes! yes! yes!

18:38:45 From S : Great Job Jose! Thank you!

18:38:54 From nicolemanzana : Thank you Jose!

18:39:07 From Magdalena Torres to All panelists : Greaj job Jose



18:39:17 From Jordan Leopold : WE NEED TO DEFUND AND INVEST IN THE COMMUNITY

18:39:28 From JJ Lostica : ^^

18:39:29 From Briana Cavanaugh to All panelists : Justice for Stony. We need information! Body cam footage. They gave us a bad police report no. They don't want us to have the right information!

18:39:33 From Jennifer Armenta : thank you Jose, that was well said !!

18:39:57 From Jennifer Armenta : Agreed ^^

18:40:33 From Reena sekhon : Austin coming with facts! And actual current HPD Policy

18:40:43 From Olivia Moody : Austin thank you!!!

18:40:45 From Reena sekhon : And the panel actually taking notes

18:40:51 From Jessica Cruz : Police should lose their license for malpractice

18:40:53 From lestergomez : thank you Austin!

18:40:54 From Emily Martin : Thank you Austin!!

18:40:58 From Austin Hunter to All panelists : Thank Reena, she went through the hundred of pages! :)

18:40:58 From Alexis Madeline to All panelists : preaach

18:41:08 From Austin Hunter to All panelists : End the use of Choke Holds that is outlined on page 75 of their Policy Manual

☒ End the use of Deadly force for felonies around drug possession and theft

☒ Officers should not be allowed to have asked to recorded interrogations or transcripts.
They should follow the same process that civilians are subject to.
Page 108 of HPD policy Manual

☒ Cities should not pay for officers while officers on administrative leave for an investigation into misconduct. Page 108 of HPD Policy Manual

☒ Abolish the delay of discipline for 30 days after an officer has been notified. Page 255 of Hayward Policy manual

18:41:16 From Deborah Lira to All panelists : Thank you Austin!

18:41:20 From Alexis Madeline to All panelists : right !

18:41:21 From shahil : PERIOD

18:41:22 From Jessica Cruz : BAND DEADLY FORCE!!

18:41:23 From Caroline Schneider to All panelists : YES. BAN DEADLY FORCE.

18:41:24 From Keshlee : Ban deadly force indefinitely

18:41:25 From shahil : HELL YES

18:41:25 From Cynthia Nunes : 🍊👊👊👊👊👊👊👊👊👊👊👊👊👊👊👊

18:41:26 From ASHLEY KUMAR : PREACH

18:41:26 From Alexis Madeline to All panelists : YES

18:41:27 From Olivia Moody : Artavia THANK YOU.

18:41:30 From Alexis Madeline to All panelists : RIGHT

18:41:32 From AM : BAN IT!

18:41:33 From JJ Lostica : ONE VOTE

18:41:33 From lestergomez : BAN IT!
18:41:33 From Lourdes Garcia : YES!!!
18:41:35 From Gee Gee : NOW
18:41:35 From Cynthia Nunes : artavia yes!!!!!!!!!!!!
18:41:36 From Jennifer Armenta : PERIOD!! IM WITH HER
18:41:36 From Alexis Madeline to All panelists : BAND DEADLU
FORCE
18:41:37 From Danielle Mason to All panelists : Do it NOW!
18:41:37 From Deborah Lira to All panelists : yes!
18:41:41 From MO J : They need to put the timer on here so people
know how much time they have to speak. They are cutting people off way
to soon.
18:41:42 From Malcolm Buzon : BAN IT DAMMIT!
18:41:42 From lestergomez : BAN IT!!!!
18:41:45 From Jordan Leopold : BAN LETHAL WEAPONS
18:41:48 From Alexis Madeline to All panelists : YESSS
18:41:50 From Jessica Cruz : YES!!!
18:41:51 From Elizabeth B : PERIOD
18:41:53 From Melanie Gentry to All panelists : 🙌🙌🙌
18:41:55 From Alexis Madeline to All panelists : YES YES YES
18:41:55 From darrylin kerr to All panelists : that is TRUE
18:41:57 From Mo Kim : YES.
18:41:58 From hilaria to All panelists : yessssss
18:41:58 From Jeanie Barocio to All panelists : AMEN!!! BAN
THIS!!!!!!
18:42:02 From darrylin kerr to All panelists : save black and
brown communitess
18:42:05 From Alexis Madeline to All panelists : REALLOCATION
18:42:07 From Jessica Cruz : LET HAYWARD BE THE EXAMPLE!!
18:42:08 From Deborah Lira to All panelists : Voters are here and
we will hold you accountable! Do what's right!
18:42:11 From J Davila : Artavia B. Berry! YES to EVERYTHING!
18:42:14 From Danielle Mason to All panelists : Yes!!!
18:42:14 From hilaria to All panelists : THANK YOU!
18:42:14 From Rosie L : Thank you!
18:42:15 From Gee Gee : THANK YOU
18:42:16 From ASHLEY KUMAR : PERIODTTT
18:42:17 From Danielle Mason to All panelists : Thank you!
18:42:19 From Jordan Leopold : WE NEED ECONOMIC EMPOWERMENT,
SISTER!!! YES!!!!
18:42:19 From lestergomez : PERIOD!
18:42:20 From Jennifer Armenta : speaking the truth
18:42:22 From monique to All panelists : yes!!!
18:42:23 From Jay to All panelists : THANK YOU
18:42:27 From Lourdes Garcia : Thank you Artavia!!!!
18:42:27 From S : Yes Artavia!!! THANK YOU!!!
18:42:29 From Alexis Madeline to All panelists : Is Laurel James
even paying attention???
18:42:35 From jasmine to All panelists : 🙌🙌🙌🙌
18:42:36 From Jennifer Armenta : THANK U ARTAVIA

18:42:38 From Mishana Alcala-Mosley to All panelists : As a teacher in HUSD Artavia, I AGREE with you completely!

18:42:39 From Briana Cavanaugh to All panelists : Go Cristina go!

18:42:58 From Cynthia Nunes : JUSTICE FOR STONY!!!!!!!!!!!!!!!!!!!!

18:43:04 From Lourdes Garcia : same story for Our family

18:43:09 From Danielle Mason to All panelists : This is sickening. I'm sorry for your loss

18:43:18 From JJ Lostica : we can train to protect our own communities, we don't need the police having the right to extra-judicially execute us to do that

18:43:21 From Cynthia Nunes : same narrative different body!!!!

18:43:29 From Briana Cavanaugh to All panelists : Justice for Stony!

18:43:38 From AM : WHERE'S THE VIDEO?

18:43:41 From jessicaruiiz : Hello my name is Jessica Ruiz and I have been a member of Hayward for 27 years. I am trying to understand our city's budget and yearly goals, particularly the funding for the police department. I looked through the Operating Budget for Hayward at <https://www.hayward-ca.gov/sites/default/files/ADOPTED%20-%20FY%202020%20OPERATING%20BUDGET.pdf> on pages 267-272 at to see what goals the police department has for de-escalation, public housing, mental health, substance abuse, education, public health.

18:43:46 From lestergomez : THATS NOT RIGHT!

18:43:46 From jessicaruiiz : Unless I'm missing it, I don't see anything surrounding these issues at all. After listening to discussions regarding "Defund the Police" I am curious to learn more about the training for the police department in these areas and why the police believe they are best to send to the scene instead of social/mental health workers or other personnel. I do not see any yearly goals regarding any of these areas and I would like to understand /why/ the police believe they are best equipped to treat these populations. If they are not, the community needs to see new goals and actions tailored to bring the appropriate personnel to treat these issues and the 85 million dollars in police funds re-allocated as appropriate.

18:43:48 From Danielle Mason to All panelists : Increase her time!

18:43:55 From Olivia Moody : Cris thank you for telling your story, I can't even imagine what you're going through :(

18:43:58 From Malcolm Buzon : PRAYING FOR YOU RAMIREZ FAMILY

18:44:15 From lestergomez : Justice for the Ramirez family!!!!

18:44:34 From jasmine to All panelists : justice! 🙏

18:44:38 From Lourdes Garcia : We stand with you Cristina Ramirez. We know what you are going through. Please contact us and with can help connect you to resources .

18:44:47 From Jordan Leopold : RESPOND TO THE FAMILY

18:44:50 From cris ramirez to All panelists : thank you.

18:44:51 From hilaria to All panelists : Justice for Ramirez Family

18:44:53 From Jordan Leopold : RESPOND TO THEIR LOSS
18:44:54 From Briana Cavanaugh to All panelists : Lourdes how do we reach you?
18:44:57 From lestergomez : wow still put a timer on them
18:44:59 From TWest to All panelists : Heartbreaking
18:45:02 From Jordan Leopold : THE COMMUNITY'S LOSS
18:45:03 From TWest to All panelists : Hey Muna!!!!
18:45:04 From Cynthia Nunes : RESPOND TO THEIR LOSS!!!!!! DONT DISMISS THEM!!!!
18:45:13 From J Davila : At least acknowledge the Ramirez family.
18:45:14 From Jordan Leopold : RESPOND TO THE FAMILY
18:45:20 From darrylin kerr to All panelists : I'm so sorry
18:45:25 From lestergomez : Please have them respond to the family!!
18:45:26 From darrylin kerr to All panelists : I also went to Fairview
18:45:26 From Cynthia Nunes : THE DESERVE YOUR EMPATHY THATS THE LEAST YOU COULD DO ESPECIALLY YOU CHIEF
18:45:29 From Mo Kim : respond to the family!!!!!!!!!!
18:45:34 From Jeanie Barocio : WE ALL HURT WHEN 1 OF US IS PAIN... THAT IS COMMUNITY AND WE STAND WITH YOU
18:45:37 From TWest to All panelists : Muna thank you for responding to the family since they did not.
18:45:41 From Lacei Amodei : we stand with you Ramirez family. I'm so sorry for your loss.
18:45:55 From karl & myrna : We stand with Christina Ramirez. She has not been able to get any information about her son who was killed by police. This is an outrage. We want to see her treated with respect. We can only imagine the very worst. Where do we go for information?
18:45:59 From Jay to All panelists : My condolences :'
18:46:00 From AJ from Mission-Garin : Am I the only one that feels a more 2 way discussion is needed?
18:46:02 From Crystal Porter to All panelists : it is outrageous that the family is STILL being told this is under investigation! This is SHAMEE
18:46:10 From Reena sekhon : Yes!
18:46:11 From Elizabeth B : A system founded and STILL operating as slave patrol cannot be reformed. Justice for our community needs to happen NOW.
18:46:14 From Zachariah Oquenda (he/him/his) : <https://8cantwait.org/>
18:46:14 From Hector to All panelists : In a lot of these office involved shootings, I have noticed police officers always get too close to the subjects they are investigating with their weapons drawn causing them to make very poor last minute decisions. They should emphasize communicating at a distance and really, and I mean REALLY emphasize a weapon as a last resource. Unless an officer is being shot at, they really don't need a gun to handle the situation
18:46:17 From Alexis Madeline to All panelists : yes yes yes
18:46:23 From Malcolm Buzon : BODY CAMS is a no brainer!
18:46:26 From Mishana Alcalá-Mosley to All panelists : Yes Muna! I came here to say the same!

18:46:29 From Zachariah Oquenda (he/him/his) : *

18:46:31 From Alexis Villalobos : It's too late for 8

18:46:31 From Mo Kim : Yes - and it's important to note that even 72% is not enough. This isn't over until we prevent 100% of police killings.

18:46:37 From bertha to All panelists : 8 can't wait is going to fix it all

18:46:38 From Reena sekhon : This listening mode only is absolving them of any culpability

18:46:49 From Mo Kim : That's a baby step, not the end of the discussion.

18:46:55 From bertha to All panelists : it's only 72% if the department goes from 0 to all 8. OPD has 5 of the 8

18:46:57 From Caroline Schneider to All panelists : PLEASE don't just RESPOND TO THE RAMIREZ FAMILY, give them the RESPECT and ASSISTANCE they deserve by holding any officers involved on the scene RESPONSIBLE. This is unacceptable. This is disgusting. This is a direct reflection of this country let alone our cities in California.

18:47:00 From Alexia Lamarque to All panelists : Police officers should need a four-year degree in criminal justice. There should be mandatory courses in deescalation, mental health, coping, etc. This isn't only for public safety, it's to help the officers. It's also to weed out kids who are mad and want authority.

18:47:03 From Keshlee : Remove all of the RSO/HPD officers at HUSD schools. Instead, add nurses, counselors, therapists, and social workers.

18:47:04 From Gee Gee : 8CantWait is watered down reform! They can be easily avoided. Police can just cover body cams. We want abolition. 8toabolition.com

18:47:09 From Danielle Mason to All panelists : I agree

18:47:14 From shahil : Reminder: Murder is still illegal. Creating more laws for the police won't make an impact if cops aren't even held responsible for the current laws

18:47:17 From Elizabeth B : <https://www.nytimes.com/2020/05/30/opinion/george-floyd-police-funding.html>

18:47:17 From Stephanie Contreras : YES Gee Gee

18:47:25 From Crystal Porter to All panelists : they have body cam but are REFUSING to release it! what are they waiting for!!!

18:47:26 From David Whatley to All panelists : Sorry for joining late. Thanks so much to the City for hosting this important forum!

18:47:35 From Briana Cavanaugh to All panelists : Murder is illegal. Murder by cop needs to be illegal

18:47:39 From Stephanie Contreras : Thank you Elizabeth

18:47:53 From Jennifer Armenta : I can't say how many times I've seen way too many cops for a minor issue, a waste of money

18:47:53 From Mishana Alcala-Mosley to All panelists : <https://8cantwait.org>

18:47:55 From Gee Gee : www.8toabolition.com

18:47:57 From Robin Bonner to All panelists : Support 8toabolition

18:48:09 From shahil : They should have some sort of visual feedback for the time so people know beforehand when they will be asked to stop

18:48:10 From Jennifer Armenta : Thank u gee gee

18:48:14 From Mo Kim : @Keshlee/everybody interested in improving resources in Hayward Unified: the American School Counselor Association recommends, at maximum, a 250-to-1 student/counselor ratio. EVERY high school in Hayward exceeds this ratio.

18:48:41 From David Whatley to All panelists : @shahil nice suggestion!

18:49:17 From David Whatley : @shahil nice suggestion!

18:49:20 From J Davila : I agree with Keshlee, some of our Hayward schools have a lot more resources than others. The schools in the hills are way more equipped than schools in lower income communities.

18:49:26 From Olivia Moody : @mo kim yes 100%

18:49:27 From Andreina Diaz to All panelists : AGREED.It is important when we say to defund the police and to reallocate money into communities that we specify that that funding goes to black and brown communities. Reform has been an option and applied which has left room for the deaths we are hearing about on this call. Defunding and abolition of the brutalizing police force is the goal.

18:49:43 From Marcus Harris : That was heart breaking hearing that family... praying for you. CITY COUNCIL... PLEASE DO SOMETHING TO HELP THEM!!!

18:49:46 From Olivia Moody : @J Davila we have a HUGE problem with the way education is funded. Why does one kid get a better education than another because of the street they live on???

18:49:57 From Mishana Alcala-Mosley to All panelists : Every school in Hayward exceeds it. As a teacher, the process of getting services for kids is ridiculous!

18:50:15 From Elizabeth Padilla to All panelists : it's distracting watching one person on camera eating during this meeting

18:50:18 From Mo Kim : More info about the efficacy (or lack thereof) of school resource officers here: <https://www.npr.org/2018/03/08/591753884/do-police-officers-in-schools-really-make-them-safer>

18:50:21 From Gee Gee : Yes! Mental health services independent of the police department

18:50:24 From Marcus Harris : seriously... move some of the police budget to our under funded schools!

18:51:05 From AJ from Mission-Garin : community based housing as well and reduce gentrification

18:51:06 From Caroline Schneider to All panelists : Yes Elyse. Thank you. REALLOCATE to different responders. We do not need the police responding to every "disturbance". Mental health has very little support in our community.

18:51:06 From Robin Bonner : Police should not respond to mental health issues

18:51:25 From Mishana Alcala-Mosley to All panelists : Police presence at our schools is never necessary.

18:51:27 From Jennifer Armenta : ^^

18:51:29 From MO J : www.8toabolition.com
18:51:30 From Crystal Porter to All panelists : I am so sorry Cris. this should NEVER HAPPEN again in any civilized society!
18:51:48 From Jesse Gunn : Robin, yes. There are so many times that the situation does not call for a man or woman with a gun
18:52:05 From Jordan Leopold : Unarm the police. If firearm and extreme measures are needed, call for backup
18:52:06 From Mary Ann Murphy to All panelists : I want to bring attention to the illegal fireworks that are happening in our neighborhood in Shaffer Park.
18:52:07 From melissa to All panelists : How about not shooting at all?
18:52:18 From MO J : Defund police is a step towards abolition, please do not let that be co-opted or softened.
18:52:29 From Janevette Cole to All panelists : The Ramirez family needs a response now!
18:52:31 From shahil : BAN DEADLY FORCE. Otherwise "we accidentally shot him 17 times in the arm"
18:52:37 From MaryAnn to All panelists : Hello. Thank you for hosting this event. I value the police contributions to our community. While I too would like to see elimination of events that would be described as brutality or unnecessary force, and especially incidents that result in death, I do not support defunding the police department. I believe the police provide a vital service to the community and should continue to receive funding. Also, could you publish the training requirements for HPD (i.e. number of hours, courses/topics covered, any ongoing training requirements, etc.) Lastly, could you publicly share statistics that show results of past training (positive or negative) to help the community better understand what has been done to date and it's effectiveness. And thank you for the quick response at the CVS on Mission and Harder the other morning at 4:00 a.m. when the neighborhood was awakened by gunshots and looting at this location.
18:52:39 From Muna Bishr : Absolutely to getting rid of SROs in ALL schools and that 8CantWait is not enough. MORE funding for mental health support in schools. YES to more school counselors!!!
18:52:43 From Briana Cavanaugh to All panelists : Justice for Stony!
18:52:44 From Robin Bonner : People are not there to "clean up" those people need support, not an armed police officer
18:52:44 From Alexia Lamarque to All panelists : cops are definitely not trained to respond to mental health issues so why are they being allowed to do so?
18:52:46 From Gee Gee : www.8toabolition.com
18:53:00 From lestergomez : @Freddie Davis how can you really be eating through all this. Do you really not feel anything. All of you guys are just sitting there just listening to everything and not acknowledging any of the callers
18:53:09 From Briana Cavanaugh to All panelists : We want the names of the officers that kill Stony. We want accurate information.

We want a police report number. We want justice!

18:53:18 From Jesse Gunn : thank you vidur

18:53:23 From Olivia Moody : @vidurmalik honestly excellent point

18:53:36 From Danielle Mason to All panelists : When it puts you at risk

18:53:45 From Jennifer Armenta : yes!! @vidurmalik

18:53:52 From Jeanie Barocio : good points here!!!

18:54:21 From Jessica Cruz : YAAASSS @vidurmalik

18:54:28 From Gina Antonini to All panelists : yes @vidurmalik

18:54:37 From Mo Kim : Yes, thank you!

18:54:47 From Muna Bishr : @GeeGee Thank you for the 8toabolition site. I will look into that for sure and share.

18:55:04 From David Whatley to All panelists : Hi my apologies for coming late...would it be possible to be added to the queue? -David Whatley

18:55:26 From Gee Gee : Thank you Muna!

18:56:03 From Alexis Villalobos : Using his public email???

18:56:06 From Gee Gee : GO OFF REENA! CITY COUNCIL NEEDS TO STEP UP

18:56:10 From Danielle Mason to All panelists : Get em!!

18:56:13 From Alexis Villalobos : Uh ohh

18:56:14 From Jessica Cruz : yes.. they didn't answer me either

18:56:16 From Austin Hunter to All panelists : COME WITH THE FACTS

18:56:22 From Briana Cavanaugh to All panelists : End the use of deadly force!

18:56:26 From Olivia Moody : @Reena yes yes yes

18:56:28 From Danielle Mason to All panelists : Thank you Reena

18:56:31 From Jasmine S : That's right, REENA! 🍌

18:56:34 From lestergomez : Yes!

18:56:36 From Jennifer Armenta : GO OFF!!

18:56:36 From ASHLEY KUMAR : PERIOD

18:56:43 From Gina Antonini : @Reena where can find that

18:56:47 From Mishana Alcala-Mosley to All panelists : YES!

18:56:49 From MO J : Remove police from schools, demilitarize this community, free people from jails and prisons, repeal laws that criminalize SURVIVAL, invest in community self-governance, provide SAFE HOUSING FOR EVERYONE, invest in care - not police.

18:56:51 From Jeanie Barocio : ABSOLUTELY

18:56:54 From shiva : Reena you go girl. they need to hear this.

18:56:59 From Artavia B. Berry : @austin - let's link up #BanDeadlyForce #ArrestOfficersWhoKill #FundABlack&BrownAgenda @Reena - yes yes yes and more yes... treat officers the same as civilians when conduct is wrong!

18:57:01 From cris ramirez to All panelists : NOBODY NEEDS TO BE SHOT AT TIMES! STONY RAMIREZ

18:57:12 From Jordan Leopold : ABSOLUTELY

18:57:13 From Andrew : Defund not reform! Reform has been proven to be ineffective and INCREASES police budgets

18:57:17 From Cynthia Nunes : 🙌🙌🙌🙌🙌🙌🙌🙌🙌🙌🙌🙌

18:57:19 From shiva : you read all 900 pages and pointed out

18:57:22 From AM : Yes!

18:57:23 From Mo Kim : DEFUND NOT REFORM

18:57:26 From Andrew : Get em Reena!

18:57:31 From Jasmine S : Reena did NOT come to play! 🍌🍌

18:57:33 From Alexia Lamarque to All panelists : 🙌🙌🙌

18:57:34 From Laura Diesman : My hero

18:57:35 From lestergomez : defund not reform!

18:57:37 From shahil : HELL YES

18:57:43 From Deborah Lira : 🙌🙌🙌🙌🙌

18:57:48 From Gina Antonini : Yes @Artavia

18:57:48 From Zachariah Oquenda (he/him/his) : *****For anyone that wants to see the HPD Policy Manual for yourselves: <https://www.hayward-ca.gov/sites/default/files/police/HPD%20Policy%20Manual%2007262019.pdf>

18:57:50 From shiva : hell yeah reena

18:57:50 From AJ from Mission-Garin : wow Reena! well done!

18:57:51 From Andreina Diaz : Recalling a message sent to panelists only: AGREED. It is important when we say to defund the police and reallocate money to communities that we specify that the funding goes to black and brown communities. Reform has been an option and loosely applied which has left room for the deaths we are hearing about on this call and more. Defunding and abolition of the brutalizing police force is the end goal.

18:58:27 From AJ from Mission-Garin : where is the hayward police union contract?

18:59:05 From Reena sekhon : <https://www.hayward-ca.gov/sites/default/files/police/HPD%20Policy%20Manual%2006072018.pdf>

18:59:07 From Hector to All panelists : Police Unions have a lot to with police officers not getting reprimanded.

18:59:09 From Jose Hernandez to All panelists : wooot!

18:59:35 From Olivia Moody : Reena THANK YOU

18:59:36 From Caroline Schneider to All panelists : Thank you Reena.

18:59:38 From AJ from Mission-Garin : thanks!

18:59:40 From Crystal Porter to All panelists : we need outside INDEPENDENT review of all complaints of police misconduct. the police cannot and will NOT police themselves! who else would be trusted to discipline themselves when they use deadly force!

18:59:40 From Jordan Leopold : RESPOND TO HER

18:59:45 From Jordan Leopold : RESPOND TO THE FAMILY

18:59:45 From Reena sekhon : Here is the link to what is the current policy manual ... it has so many loop holes for police officers to scape goat and not be held accountable <https://www.hayward-ca.gov/sites/default/files/police/HPD%20Policy%20Manual%2006072018.pdf>

18:59:55 From Zachariah Oquenda (he/him/his) : For people interested in looking at the Memorandum of Understanding between City of Hayward and the Hayward Police Officers' Association, please see this: <https://www.hayward-ca.gov/sites/default/files/HPOA%20MOU%20through%202024.pdf>

18:59:59 From Reena sekhon : If you need to reach me about this document you can reach me at @athomewithreena on twitter.

19:00:00 From Jaime Zepeda to All panelists : thanks for helping on the chat @zachariah

19:00:14 From Mishana Alcala-Mosley to All panelists : thankyou Reena!

19:00:20 From Emily Martin to All panelists : Thank you for doing this valuable research, Rena!

19:00:28 From Jordan Leopold : RESPOND TO HER

19:00:30 From Cynthia Nunes : PERIOD!!!!!! justiceforstony

19:00:32 From hilaria : absolutely. everyone is complicit

19:00:43 From Zachariah Oquenda (he/him/his) : The most up-to-date HPD Policy manual is located here: <https://www.hayward-ca.gov/sites/default/files/police/HPD%20Policy%20Manual%2007262019.pdf>

19:00:48 From Jordan Leopold : POLICE CHIEF RESPOND TO HER

19:00:49 From Danielle Mason to All panelists : SHE'S RIGHT!!

19:01:00 From Gina Antonini : Reena, what was the website you mentioned in your comments?

19:01:01 From Cynthia Nunes : the same tactics with augie Gonzalez case feeling so much pain for this family!!!!!!!!!!

19:01:09 From Reena sekhon : <https://www.hayward-ca.gov/sites/default/files/police/HPD%20Policy%20Manual%2006072018.pdf>

19:01:14 From Mo Kim : Thanks, Reena!

19:01:23 From Reena sekhon : Let me know if you have any questions about the document... this shit in this document is crazy!

19:01:32 From Lourdes Garcia : They don't give a fu** about us. They treated the Gonzalez family the same way and said they would do better. The Ramirez we stand with you.

19:01:39 From Alejandra Melgoza to All panelists : Hold them Accountable

19:01:46 From jessicar Ruiz : Thank you Reena

19:01:50 From Briana Cavanaugh : We want justice.

19:01:51 From Jay to All panelists : Thank you Reena

19:01:58 From Cynthia Nunes : NO JUSTICE NO PEACE

19:01:59 From Danielle Mason to All panelists : There's reasons behind that

19:02:23 From Briana Cavanaugh : Lourdes and other victims, how do we reach you?

19:02:31 From Andrew : They ARE hiding information

19:02:38 From cris ramirez to All panelists : amen!

19:02:41 From MO J : Prison and policing are in and of themselves forms of REFORM. Reform is ineffective. From Its inception, police have had the authority all around the nation to conquer, judge, and execute Black, Brown, and Indigenous people at their own discretion. 6 months of police training is not worth our lives. Abolish the police.

19:02:45 From Briana Cavanaugh : We need each of you to not give up until we have accountability.

19:02:58 From Hector to All panelists : #JusticeForAugie

19:03:15 From Cynthia Nunes : briana please contact me Cynthia Nunes our family would love to link up and help!!!!!!

19:03:51 From Gina Antonini : Reena is the website you mentioned was itcantwait.org?
19:03:52 From Briana Cavanaugh : How do we reach you?
19:04:00 From Cynthia Nunes : 209-603-8495
19:04:02 From Reena sekhon : <https://www.hayward-ca.gov/sites/default/files/police/HPD%20Policy%20Manual%2006072018.pdf>
19:04:03 From Lourdes Garcia : You can reach out to Me 510-695-0094 or email Lourdes.garcia84@yahoo.com or Cynthia Nunes
19:04:05 From Cynthia Nunes : call me text me
19:04:09 From Zachariah Oquenda (he/him/his) : 8cantwait.org
19:04:13 From Andreina Diaz : mo j ... 🙌
19:04:16 From JJ Lostica : just a reminder Toney Chaplin was former SFPD chief who resigned in disgrace after people in SF demanded it after a string of police shootings <https://www.sfexaminer.com/news/sfpds-tony-chaplin-hired-to-lead-hayward-police-department/>
19:04:18 From Reena sekhon : And then I double checked everything with the police bill of rights
19:04:25 From JJ Lostica : so much for reform
19:04:31 From Gina Antonini : thank you @Zachariah
19:04:34 From Gee Gee : <https://www.8toabolition.com>
19:04:36 From MO J : THANK YOU!
19:05:06 From Andrew : 8toabolish. 8cantwait is not enough
19:05:08 From AJ from Mission-Garin : @JJ Lostica yes I too found this about the chief
19:05:11 From David Whatley to All panelists : i don't agree in de-funding the police.
19:05:20 From David Whatley to All panelists : Sorry that does not make sense to me.
19:05:23 From Jessica Cruz : re-invest in education!! - we will vote!!
19:05:51 From Reena sekhon : <https://www.checkthepolice.org/#review> gives you some basic stuff... but there needs to be a complete overhaul. There is so much protective language in the contract. They allow officers that have incidents to get promoted.
19:05:51 From Jordan Leopold : Thank you!!!
19:05:57 From Robin Bonner : Yes you need to respond
19:05:59 From cris ramirez to All panelists : this is Cristina, Stony
19:06:02 From Lacey Amodei to All panelists : thank you Cynthia!
19:06:04 From JJ Lostica : @AJ this poves reform is ineffective, and systemic change is required
19:06:10 From Gee Gee : Oooof chief
19:06:12 From Robin Bonner : That is an excuse
19:06:17 From shahil : YEA..... OOF
19:06:19 From sarahm.hoover to All panelists : The man died and you can't bother to respond?? What is wrong with you?
19:06:24 From Jordan Leopold : BS
19:06:33 From cris ramirez to All panelists : Stony's mom - why bother to respond to me! Thats what Ive been dealing with, Thank you all!!!

19:06:34 From AJ from Mission-Garin : I feel people from this audience would make a far better city representatives than the current ones

19:06:40 From hilaria : Part of active listening is being engaged. listen to the asks and respond

19:06:52 From Deborah Lira to All panelists : sorry can't be humans is basically what they just said

19:06:55 From Elizabeth B : Y'all can bend the rules to support your police killing us but can't take a minute to acknowledge the family? You actually are NOT listening to us.

19:07:05 From Briana Cavanaugh : I mean seriously, can you even say "I'm sorry for your loss?"

19:07:05 From Crystal Porter : OMG! How outrageous, cold and uncivilized can the HPD be

19:07:19 From David Whatley to All panelists : If we defund the police, what what happens when we need a police officer...who do we call? -this idea makes no sense to me.

19:07:24 From Lourdes Garcia : At least give your Condolences !! damn no empathy

19:07:30 From Alexis Villalobos : I can't tell whether anyone is listening

19:07:32 From Gina Antonini : They can make an exception to address the family

19:07:39 From Gina Antonini : it is BS

19:07:51 From lestergomez : Make an exception to address the family!

19:07:53 From MO J : www.8toabolition.com!! They need to hear this, we matter more than performances. They are paid to represent us.

19:07:54 From sarahm.hoover : You come off as heartless not responding to his family. How are the citizens of Hayward supposed to trust that you care about us?

19:08:01 From David Whatley : Abuse of overtime is very wrong: unethical and taking advantage of public funds.

19:08:02 From Hector to All panelists : Maybe elected officials or candidates shouldn't receive contributions from the Police Unions. That would one of the changes we can make.

19:08:04 From Alexis Villalobos : For all we know we're on mute and they're streaming Netflix

19:08:12 From Crystal Porter : they just cannot manage to show the same respect to a civilian as they do for one of their own!

19:08:15 From JJ Lostica : we want a fully implemented restorative justice program!

19:08:22 From Samsung Galaxy Note 10+ 5G : they're not going to reply now matter how much you beg them, they really don't care

19:08:23 From Lacei Amodei : yes we need that data Cynthia

19:08:30 From David Whatley : @crystal porter lol

19:08:50 From Artavia B. Berry : My sincerest condolences to the families speaking tonight - who have lost family members to police violence. The community loves you and is with you.

19:08:50 From darrylin kerr to All panelists : that is so true

19:08:55 From Mishana Alcala-Mosley to All panelists : yes yes

yes! I dont want to see police near my classroom!

19:09:01 From darrylin kerr to All panelists : no nurses in school but over 4-5 officers

19:09:01 From AJ from Mission-Garin : I agree. This type of conversation seems very cold and robotic. Conversation should be city resident asks a question, city representatives answer. Schedule a second or third day if needed

19:09:03 From Jose Hernandez to All panelists : LACEI for CITY COUNCIL!!

19:09:11 From Deborah Lira : Great point, we have cops but no nurses at schools.

19:09:16 From Muna Bishr : Thank you, Cynthia Nunes!!!

19:09:48 From George Escutia to All panelists : I cant speak for the city, the police department or the advisory group, but as a person who believes in the sanctity of life, I want to acknowledge the family and community's pain. I am sorry for your loss.

19:09:56 From monique to All panelists : i'm sorry cynthia . thank you for continuing the fight.

19:10:03 From Andreina Diaz : If you believe that defunding the police is a radical move, Let's remember that you have been defunding our schools and social services in general while cushioning the pockets of a force that is terrorizing our communities.

19:10:04 From Vince Leus to All panelists : "Advisory" board. Its to placate us.

19:10:07 From TWest to All panelists : I am interested in seeing how the respond to these concerns and make sure commitments are communicated to the community.

19:10:11 From Gee Gee : Truth^^^^

19:10:15 From Jordan Leopold : ^^^^

19:10:15 From JJ Lostica : ^^

19:10:16 From Gee Gee : YES LACEI

19:10:18 From Cynthia Nunes : that part!

19:10:23 From Alexis Madeline to All panelists : right

19:10:26 From Alexis Madeline to All panelists : yes !!

19:10:27 From lestergomez : yes!!!

19:10:27 From David Whatley : I think we need to hold police officers and all staff accountable for misconduct...but we also need to hold residents accountable for misconduct as well.

19:10:33 From Alicia Lawrence to All panelists : anyone who wants to organize around these issues, The Hayward Collective is here. IG @thehaywardcollective / Twitter @stacktivists / events@thehaywardcollective.com

19:10:39 From Mishana Alcala-Mosley to All panelists : truth!!

19:10:44 From Elizabeth B : That's my future councilwoman!! Thank you Lacei Amodei.

19:10:46 From sarahm.hoover : Not to mention, you assume that every resident will live a life of crime, instead of investing in the institutions that will ensure they don't. You've given up on them before they've begun.

19:10:50 From Jordan Leopold : YES! TALK TO EM, LACEI!

19:10:59 From Cynthia Nunes : yes lacei!!!!
19:11:00 From TWest to All panelists : Thank you Lacei.
19:11:16 From Jessica Cruz : voting for Lacei!
19:11:21 From Alexis Villalobos : OR CALL IN
19:11:30 From shahil : Hell yes Lacei
19:11:31 From George Escutia : I can't speak for the city, the police department, or the advisory committee as a whole, but as a person who believes in the sanctity of life, I want to acknowledge the pain of the families present and of our community. I am sorry for your loss.
19:11:49 From Artavia B. Berry : Thank You George
19:11:52 From Hector to All panelists : #LaceiForCityCouncil
19:11:52 From karl & myrna : your silence and no response to the Ramirez family is heartless.
19:11:55 From Araceli Orozco to All panelists : yes good job Lacie
19:11:56 From TWest to All panelists : Thank you George.
19:12:04 From Cynthia Nunes : proof they don't care about the community
19:12:50 From David Whatley : we need pension reform...not just for police officers but all government employees.
19:12:57 From Danvy Le : Hi I'm back in on my phone can you call on me now
19:13:02 From ASHLEY KUMAR : alejandra is speaking FACTS
19:13:11 From MO J : Period.
19:13:15 From Mo Kim : Love when barbers and hair stylists get almost double the training that officers do...
19:13:20 From lestergomez : PERIOD!!!!
19:13:27 From Gee Gee : GO OFF ON THEM
19:13:32 From Andrew : you are required more hours to become a hair stylist than a police officer
19:13:40 From Liam Hawkyard : Don't pass on Danvy!
19:13:40 From Vince Leus to All panelists : That's my high school alum! <3 go off Ale
19:13:44 From MO J : *some cops don't even come from the community they are "serving"
19:13:46 From Araceli Orozco to All panelists : Yes pension reform
19:13:50 From Gee Gee : Years to practice the law and weeks to enforce it? MAKE IT MAKE SENSE
19:13:52 From Mo Kim : Danvy's mic is back on!
19:13:53 From Caroline Schneider to All panelists : Yes Mo Kim. TRUE...1500 HOURS for hair stylists and a little more than 900 ish for cops
19:13:59 From Lacei Amodei : yes go back to Danvy!
19:14:06 From Alexis Villalobos : Danvy line is back on
19:14:10 From Jordan Leopold : DANVY'S MIC IS ON
19:14:17 From Alexis Villalobos : LET DANVY SPEAK
19:14:22 From Briana Cavanaugh : Go queen!
19:14:23 From MO J : Danvy is back on the mic.
19:14:28 From JJ Lostica : the police only in rhetoric are supposed

to protect and serve us, in truth they are there to protect and serve the state and private property

19:14:34 From Briana Cavanaugh : #translivesmatter

19:14:38 From AJ from Mission-Garin : Maybe the next speaker can allow Danvy to speak instead

19:14:41 From jeagan : PLEASE CALL ON PROFESSOR DANVY LE

19:14:42 From Lourdes Garcia : AMEN!!!!!!

19:14:42 From Jordan Leopold : YES

19:14:44 From Andreina Diaz to All panelists : can we at least call out and get everyone in the McAdoo room to raise their hands so we know they are ACTUALLY listening to everyone.

19:14:45 From Alexis Villalobos : Oof

19:14:47 From Hector to All panelists : That's right!

19:14:52 From Alejandra Melgoza to All panelists : Tell them!

19:15:00 From Hector : That's right!

19:15:02 From hilaria : YUP

19:15:06 From Gee Gee : TRUTH

19:15:08 From TWest to All panelists : OK!!!!

19:15:09 From Audrey Reyes : Damnnnnn

19:15:10 From Andrew : SPEAK

19:15:14 From shahil : HELL YES

19:15:14 From Elizabeth B : Diversity ain't gonna save us!!!

19:15:15 From Alexis Madeline to All panelists : RIIIGHHT

19:15:15 From Lacey Amodei : 🔥🔥🔥

19:15:18 From Alexis Madeline to All panelists : SAY IT AGAIN

19:15:18 From Deborah Lira to All panelists : Yes!

19:15:24 From Alexis Madeline to All panelists : THAT PART

19:15:24 From Mishana Alcala-Mosley to All panelists : 🙌🙌🙌



19:15:29 From Muna Bishr : Yesssss!!!

19:15:31 From Araceli Orozco to All panelists : YES YES

19:15:33 From Danvy Le to All panelists : Please call on me again. I switched to my phone

19:15:33 From Gee Gee : YES YES YES

19:15:34 From lestergomez : YES!!!!!!

19:15:36 From harpreet : 🙌🙌🙌

19:15:38 From Cassandra Santoyo : YEEEEEEES

19:15:38 From Alexis Madeline to All panelists : PERIOD POOH

19:15:39 From MO J : There you GO

19:15:40 From TWest to All panelists : Preach

19:15:40 From Jessica Cruz : YES! Thank you Ramon(a)

19:15:41 From MO J : <https://www.8toabolition.com/>

19:15:41 From JJ Lostica : a more diverse oppressor wont save us!

19:15:50 From Hector : #LaceyForCityCouncil

19:15:51 From Lacey Amodei : love you Ramona!!

19:15:57 From JJ Lostica : Restorative justice!

19:16:01 From AM : Ramona 🙌🙌🙌

19:16:10 From Hector : Ramona knows what's going on!

19:16:12 From David Whatley : Ramon Rio: some good points, do not agree with you about defunding police.

19:16:19 From Artavia B. Berry : Ramona SPEAK TRUTH

19:16:21 From lestergomez : Yes!!

19:16:24 From hilaria : yessssss !

19:16:28 From Jose Hernandez to All panelists : FUEGO!

19:16:28 From Jennifer Armenta : YES!

19:16:31 From Mishana Alcala-Mosley to All panelists : yes!! 🙏🙏



19:16:37 From Jeanie Barocio : 100

19:16:43 From Artavia B. Berry : #BanDeadlyForce

#ArrestOfficersWhoKillUs

19:16:46 From Jeanie Barocio : TONIIIII!!!

19:16:48 From lestergomez : yes TONI!

19:16:54 From ASHLEY KUMAR : TONIIIIIII

19:16:57 From Cynthia Nunes : RIGHT

19:16:58 From David Whatley : Ramon Rio: thank you for your work as a Social Worker but Alameda County does not ensure all Social Workers follow their job duties.

19:16:59 From Jordan Leopold : TONI!!!!!!

19:17:00 From Gee Gee : YES

19:17:09 From Lacei Amodei : 100

19:17:16 From Deborah Lira : The police have terrorized our communities for too long!

19:17:17 From Hector : Yes!

19:17:24 From Danvy Le to All panelists : Call on Danvy again

19:17:28 From AJ from Mission-Garin : Social worker > police for sur

19:17:35 From Danvy Le to All panelists : Call on Danvy again

19:17:37 From MaryAnn to All panelists : Tonight's conversation seems very unbalanced. Is it possible to publish cases/stories/statistics of the number of calls where the police do not discharge a weapon? I really feel like the police are getting a bum wrap here. Again, there's room to improve, but I think there's far more good than bad that is coming from our HPD

19:17:38 From Danvy Le to All panelists : Call on Danvy again

19:17:40 From Danvy Le to All panelists : Call on Danvy again

19:17:42 From Danvy Le to All panelists : Call on Danvy again

19:18:18 From Gina Antonini : YES Toni West!!! #Preach

19:18:31 From Juli Chamberlin : I recognize that we are all – citizens and representatives – starting from a place of broken trust and many of us are also feeling deep frustration, anger, and grief. I appreciate the space the city council is providing to hear Hayward residents' comments, and to everyone who is present to share their views, their energy, and passion. I think we need to rethink the format for community meetings like this. As many here have said, it undermines the purpose to have it all be one way communication. Active listening is needed to have an "honest dialogue." I recognize this is challenging to do – there are trade-offs of giving everyone time vs.

have an exchange with city council and panel members. I think it's time to try different formats.

19:18:36 From Hector : Increase hours of training.

19:18:44 From Rachel Sagapolu to All panelists : Ramona Rio thank you!

19:18:54 From Jessica Cruz : excuse me Andrew Gutierrez for being bored on the camera.

19:19:08 From Alejandra Cardenas : I WANTED TO SHARE A QUOTE FROM DR. CORNEL WEST "The system CANNOT reform itself. We've tried black faces in high places... they're losing legitimacy... [because] they could not deliver."

19:19:19 From Jessica Cruz : if you're on the Panel and have a live cameral, please pay attention

19:19:20 From Samsung Galaxy Note 10+ 5G : they'll say they're listening, but at the end of the day I hope you all remember to vote. we need people in office that will REPRESENT US. so many people are now activists and advocates, but Hayward has low voting numbers. the powers that be are our choice. please vote you guys.

19:19:34 From Hector : Yes!!! It can't be a one way conversation!

19:19:36 From Deborah Lira : I don't understand what the process will be here. What power does this community advisory panel have? What will they do with this feedback?

19:19:53 From Mo Kim : I agree with Juli. There's a clear desire to hear councilmembers' responses from many of us.

19:19:59 From Samsung Galaxy Note 10+ 5G : they're just listening. it's not feedback. this is to quell anger. this does nothing for the community.

19:20:40 From lestergomez : Lets demand a meeting where they give feedback!

19:20:41 From Jesse Gunn : I can appreciate them listening first, before responding

19:20:46 From Cynthia Nunes : what's the point of this call if they aren't going to respond to anything?!

19:20:53 From Jesse Gunn : we just need to have our voices loud enough that they MUST respond

19:20:54 From Deborah Lira : The police chief is also supposed to be facilitating this conversation.

19:20:57 From Danvy Le to All panelists : KELLY PLEASE CALL ON ME

19:21:01 From Hector : So when can we get answers to all the questions?

19:21:04 From kristacoburn to All panelists : If you are choosing not to engage in community dialogue today, please provide specific information about how you plan to address these comments and when you will engage in a reciprocal conversation.

19:21:06 From Cynthia Nunes : I would rather protest outside their offices without a time limit!

19:21:08 From Jordan Leopold : KWODWO!!!!!!

19:21:10 From Samsung Galaxy Note 10+ 5G : It's an opportunity to be "heard."

19:21:11 From Briana Cavanaugh : We need answers.

19:21:18 From Deborah Lira : Feels like a listening circle and not a conversation.

19:21:23 From Jose Hernandez to All panelists : Tony Chaplin came from the status quo police department of san francisco

19:21:26 From Gee Gee : reform doesn't work. WE paid for all of those cameras and we still get no accountability. SECURE THEIR BAGS

19:21:29 From Cynthia Nunes : feels like they aren't listening

19:21:40 From Janevette Cole : Thank you, Angela.

19:21:51 From Jose Hernandez to All panelists : He didn't want to take away police ability to shoot at moving cars

19:22:00 From Cynthia Nunes : ENGAGEMENT!!!!!!!

19:22:01 From Alexis Villalobos : YES ENGAGE WITH US

19:22:04 From kristacoburn : If you are choosing not to engage in community dialogue today, please provide specific information about how you plan to address these comments and when you will engage in a reciprocal conversation.

19:22:04 From Alexis Madeline to All panelists : RIIIGHT

19:22:16 From Alexis Madeline to All panelists : THEYRE NOT EVEN TAKING NOTES

19:22:20 From ASHLEY KUMAR : half of them don't even look like they're paying attention

19:22:20 From sarahm.hoover : YES! You need to speak WITH us.

19:22:34 From Gina Antonini : And they understand what we are saying!

19:22:38 From Jessica Cruz : YES!!

19:22:38 From Liam Hawkyard : Agreed

19:22:46 From lestergomez : good points!

19:22:47 From Jessica Cruz : GREAT FEEDBACK!!

19:22:55 From shahil : If they are listening, they will listen to our desire for immediate feedback.

19:23:00 From Kelly Palma : Justice for Roy Nelson killed by Hayward PD responding to a mental health call. The settlement does not bring back a life. There has not been any change from the police department from this. Say his name. <https://www.mercurynews.com/2019/10/08/i-cant-breathe-city-to-pay-1m-to-family-of-man-who-died-in-police-custody/>

19:23:01 From Mo Kim : Yes. Great point about how this is going to exclude/pose a barrier to people who likely have the most amount of trauma from police violence.

19:23:08 From Gee Gee : PREACH

19:23:11 From Caroline Schneider : Thank you, KWODWO.

19:23:15 From TWest to All panelists : That is exactly why they shouldn't do those jobs!!!!

19:23:20 From lestergomez : KWODWO!!!!

19:23:30 From Gina Antonini : Yes Kwodwo!

19:23:32 From Jordan Leopold : TALK TO EM!!!

19:23:36 From Andrew Gutierrez to All panelists : Thank you for the feedback. This is truly appreciative and we're all in this together.

19:23:37 From Jesse Gunn : It's important to remember that when we see oppression against black and brown people, it is BY DESIGN. It's

no accident that these things happen. Our judicial system is designed specifically to elevate white supremacy.

19:23:38 From MO J : We are in the middle of the pandemic and BIPOC are still being attacked, murdered, and harassed by police and racist. A global pandemic. The whole WORLD is looking at us confused, hurt, and afraid because of how this country brutalizes and murders its own people and others so unapologetically. For centuries. Nothing about this is new it's just being FILMED. So we must do more. We can actualize a world without white supremacy. We deserve that too.

19:24:03 From Reena sekhon : So much truth. Let police have way to much to do!

19:24:11 From sarahm.hoover : It is a SYSTEMIC problem, not just a police problem.

19:24:28 From Reena sekhon : City Council and City Officials are so complicit

19:24:33 From J to All panelists : We need to hold our council members accountable. They are ones that have the power to do something. Please remember Elisa Marquez and Francisco Zermeno TOOK MONEY FROM THE POLICE! They are up for reelection this Nov!!!

19:24:40 From sarahm.hoover : Kwodwo - you are holding them accountable. PREACH!

19:26:36 From Kwodwo Moore : I don't agree with you that the police are a significant contributing factor. They may have a part to play, but all of the aspects of what the police do cannot be said to contribute to that level of safety.

19:26:37 From AJ from Mission-Garin : more police doesn't mean a safe city

19:26:38 From TWest to All panelists : This isn't knee jerk reactions when you have been interested in this work. It is new to people that have just woken up to this.

19:26:45 From Cynthia Nunes : call on DANVY phone is working bow

19:26:46 From Artavia B. Berry : Safe for who??

19:26:47 From Andrew : What is safety? safety from what? the problems we are afraid of addressing?

19:26:51 From Sara Prada to cris ramirez and all panelists : I am so sorry this is happening to you and your family. Thank you for commenting tonight, and know that I hear you.

19:26:51 From Cynthia Nunes : danvy was skipped

19:27:01 From Kwodwo Moore : Police have a role to play, but the role they are playing right now is not appropriate and needs to be rethought and pared down to things that work for all citizens.

19:27:02 From Briana Cavanaugh : You mean safe from being gunned down by the police?

19:27:03 From AJ from Mission-Garin : @Artavia good point

19:27:05 From Jordan Leopold : DANVY IS READY

19:27:07 From Deborah Lira : Are you not listening, families don't have answers!

19:27:14 From MO J : Tamir Rice was 12 years old. Stop playing in people's face.

19:27:21 From Danvy Le : They're not reading these comments

19:27:28 From Camille Draculan to All panelists : We're past police reforms because they've already been enacted in other states and have failed. Chokeholds were already banned in 1993 when the NYPD choked Eric Garner to death in 2014. We need better strategies to END POLICE VIOLENCE on our communities. We need to invest more in CARE and not cops. Like others have said, DEFUND THE POLICE!

19:27:35 From TWest to All panelists : They can save these comments.

19:27:35 From Gee Gee : Yes yes yes

19:27:39 From Liz Morales : Support Restorative Justice in our schools!!

19:27:44 From Cynthia Nunes : whoever speaks next remind them to call back on danvy who was skipped

19:27:47 From Andrew Gutierrez to All panelists : Great feedback. Please keep them coming. This is our time to speak up.

19:27:48 From AJ from Mission-Garin : no they are not. If I get a chance to speak I will ask them to unmute you

19:27:59 From Danvy Le : Thanks Fam

19:28:09 From Laura Dore : city council & officials inheritly support each other - their use of tactics that shield transparency promote lack of trust

19:28:10 From Danvy Le : Much love to you all

19:28:15 From Kwodwo Moore : Police funding needs redone. A new budget for police needs to be recreated and based on things that are unanimously agreed upon as providing safety.

19:28:17 From Hector : I'm sure that being a police officer is also a stressful job since they are always on alert for their lives. That being said, how does the department help officers deal with this stress? Mindfulness is also important.

19:28:31 From Jessica Cruz : invest in humanity

19:28:47 From Hector : We also need to focus on our youth!

19:28:52 From Jessie Anne : Ahhh Ysenia! You go friend!!!

19:28:58 From J Davila : I recommend everyone here watches 16 Shots, a documentary about " the 2014 shooting of 17-year-old Laquan McDonald by Chicago police officer Jason Van Dyke, and the cover-up that followed.

19:29:15 From Kwodwo Moore : Of course it's stressful, police are required to deal with problems that the rest of "polite" and well off society want to have gotten rid of.

19:29:29 From Elizabeth B : <https://www.nytimes.com/2020/05/30/opinion/george-floyd-police-funding.html>

19:29:30 From J : We need to hold our council members accountable! They are the ones that have the power to defund the police department. Please remember that ELISA MARQUEZ & FRANCISCO ZERMENO TOOK MONEY FROM THE POLICE!!! They are up for re-election this Nov! We need to vote them out and get people in that will fight for us!

19:29:39 From Andreina Diaz to All panelists : Sepulvida!!!!!!

19:29:46 From Gee Gee : Yes J! Vote haywardslate.com !

19:29:46 From Elizabeth B : ^ "More training or diversity among police officers won't end police brutality, nor will firing and

charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans "warrior style" policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices "reconciliation" efforts in communities of color."

19:29:49 From Kwodwo Moore : And they have to patrol around all day doing dumb stuff when they could be further refining their ability to be effective when they ACTUALLY are needed.

19:30:05 From Andreina Diaz : sepulvida!!!

19:30:09 From Kwodwo Moore : Stop having them do most of the things they're doing

19:30:14 From lestergomez : Yes!

19:30:19 From Samsung Galaxy Note 10+ 5G : WE NEED TO VOTE. That's the key to change.

19:30:34 From Stephanie Contreras : YES Ysenia

19:30:47 From Artavia B. Berry : Yes Ysenia – say it: #BanDeadlyForce #ArrestOfficersWhoKillUs Of course we need other support services but ACCOUNTABILITY like this will curb their enthusiasm for hunting and killing us.

19:30:48 From Deborah Lira : Yes, let's go back to that handbook and the lack of accountability.

19:30:56 From Gee Gee : We apply pressure between elections. And we apply pressure at the ballot. The struggle doesn't end at the voting booth

19:31:03 From J : Remember that FRANCISCO ZERMENO was the one that shook the hands of the Hayward police, rather than console the Gonzalez family during a city council meeting! He is in the pockets of the cops!

19:31:11 From Elizabeth B : Yup! The voting booth is one of our many tactics.

19:31:38 From all24k to All panelists : they are all corrupt

19:31:46 From Hector : 100% on Accountability

19:31:48 From Mo Kim : <3 <3 <3

19:31:50 From Laura Dore : these one-sided discussions are confusing to me – when & where do the questions get genuine answers & resolve??

19:32:04 From J : Yes! Please VOTE! Voting is one of the main ways for change!

19:32:08 From all24k to All panelists : had pulled up on me and said that i looked "shady"

19:32:28 From JJ Lostica : we need to get our communities organized!

19:32:37 From all24k to All panelists : corrupt dirty cops

19:32:40 From Gee Gee : <https://www.haywardslate.com> <https://nestor4hayward.com>

19:32:52 From Jordan Leopold : THE COMMUNITY IS ORGANIZING TO REFORM HPD & END POLICE BRUTALITY HERE IN HAYWARD! //// FOLLOW ME ON SOCIAL MEDIA TO STAY IN TUNED AND GET INVOLVED ////

<https://www.instagram.com/jordan.leopold/>

<https://www.facebook.com/jordansleopold>

19:33:00 From Deborah Lira : Don't apologize for cursing, they are not apologizing for the murders and blood on their hands.

19:33:03 From Jordan Leopold : WE ARE ACTIVE NOW

19:33:08 From JJ Lostica : ^

19:33:11 From hilaria : yes, I only plan to vote for members who commit to defunding HPD

19:33:12 From Samsung Galaxy Note 10+ 5G : Police need to take IQ tests that also measure emotional intelligence and stability. what's the point of policing without a positive moral compass. what are y'all smoking, look at all the misconduct in American history, how can y'all continue on

19:33:18 From MO J : <https://www.8toabolition.com/>

19:33:19 From Jordan Leopold : THIS HAS TO STOP

19:33:21 From Elizabeth B : Yes!! Why are police exempt from the bare minimum? Be held accountable.

19:33:33 From Mo Kim : YES - well-said

19:33:39 From Artavia B. Berry : Yes Jessica...Accountability with our LIVES. #ArrestOfficersWhoKillUs

19:33:41 From JJ Lostica : voting is important but we cant be waiting til November to change things

19:33:45 From Andrew Gutierrez to All panelists : Great point, EQ test would be great to see.

19:33:46 From Deborah Lira : Thank you Jessica.

19:33:57 From JJ Lostica : its one tool in the toolbox for social change

19:34:04 From Scott Moore : Thank you to everyone who are speaking for justice!

19:34:16 From Crystal Porter to All panelists : Fire all of the bad cops. how and why should they be allowed to operate under the veil of silence.

19:34:29 From all24k to All panelists : look at the cops in the back they know they are guilty

19:34:29 From cris ramirez to All panelists : God Bless you Angel! we love you! RIP Austin and Angel!

19:34:30 From Kwodwo Moore : @Samsung Galaxy Nah bruh, we need to stop even putting them in situations where they need that emotional intelligence. Don't put them in any situations where they have to mediate and negotiate and deescalate with people. The police departments have already proven that this is not what they are good at.

19:34:48 From Jessica Cruz : thank you for listening everyone

19:34:49 From Kwodwo Moore : Strip down their responsibilities, stop spending so much money on the PD

19:34:52 From Danvy Le : PAM ❤️❤️❤️❤️❤️❤️

19:35:05 From cris ramirez to All panelists : oops! Austin and Stony! omg- sorry I love you Angel- she just graduated high school! so proud of you!

19:35:11 From karl & myrna : thanks Angel
19:35:34 From Samsung Galaxy Note 10+ 5G : kwodo these are civil servants that are paid by us. the position of a police officer should be held with the utmost respect when their job is done correctly. going into the force you should be mentally prepared for the sh*tshow that may come your way
19:35:40 From all24k to All panelists : corrupt police officers are the ones that terrorize the neighborhoods
19:36:28 From all24k to All panelists : we want police officers who actually live in HAYWARD who are actually from HAYWARD
19:36:29 From Briana Cavanaugh : There are models around the world that do not use lethal force. The information is there. This is possible and it is urgent.
19:36:40 From TWest to All panelists : Ok I hear you young lady. Thank you Euridice!!!
19:36:51 From Mishana Alcala-Mosley to All panelists : 🙌🙌🙌
19:37:24 From Kwodwo Moore : @Samsung I agree
19:37:28 From Kwodwo Moore : *Should*
19:37:29 From Deborah Lira : Speak on that!!!
19:37:36 From Jessica Cruz : AMEN!! Karen!!
19:37:38 From Kwodwo Moore : But they're not, and none of the reforms are addressing that
19:37:48 From Jessica Cruz : yes!!
19:38:08 From all24k to All panelists : none
19:38:12 From shahil : ACAB
19:38:14 From JJ Lostica : silence is complicity!
19:38:21 From all24k to All panelists : exactly
19:38:27 From TWest to All panelists : Police need to be up standers, not bystanders like we ask students to do.
19:38:36 From Gee Gee : sheeeeesh
19:38:39 From Cindy : s
19:38:39 From Lourdes Garcia to All panelists : AMEN!!!!!!
19:38:40 From Hector : LOL
19:38:43 From Mo Kim : yuuuuup
19:38:44 From Brenda P to All panelists : yes go off!
19:38:45 From all24k to All panelists : they suck
19:38:47 From Andrew : Get ummmm
19:38:48 From Camille Draculan to All panelists : yes Karen! Hold ALL the police accountable! ALL OF THEM!!!
19:38:48 From TWest to All panelists : I am weak lol.
19:38:55 From Crystal Porter to All panelists : so true!
19:39:14 From Gee Gee : Vote Salinas out! haywardslate.com nestor4hayward.com
19:39:15 From MO J : Talk about that.
19:39:15 From Hector : Go Karen!!
19:39:20 From Hector : I'm with you!
19:39:20 From Jordan Leopold : TALK TO EM KAREN
19:39:22 From Cindy : you said it WELL! amen karen
19:39:23 From lestergomez : Karen!
19:39:25 From Audrey Reyes : A "good cop" is a cop that quits

19:39:26 From Jesse Gunn : fire!
19:39:26 From J : Yes Karen!!!!
19:39:31 From Deborah Lira : My kind of Karen!!!
19:39:32 From hey@treasuresunleashed.com : Yes Karen speak your truth!!!
19:39:34 From Elizabeth B : Break that blue wall of silence, "good cops".
19:39:34 From shahil : Best Karen ever
19:39:46 From J : Mark Salinas is up for re-election this Nov too! Get them out!
19:39:52 From Reena sekhon : Use #haywardtownhall on twitter... lets get it trending!
19:39:54 From Jessica Cruz : YES!! BEST KAREN EVER!!
19:39:56 From Jay to All panelists : Thank you all for the links. I want to learn more about my community and be involved. That's why I'm here
19:39:59 From Jessica Cruz : we're voting for Karen!
19:39:59 From Lourdes Garcia to All panelists : Get them out!!!
19:40:12 From Crystal Porter to All panelists : Zermeño is also a condescending jerk!
19:40:13 From Deborah Lira : Best believe I will vote!
19:40:16 From Cindy : karen for president
19:40:17 From Lacei Amodei to All panelists : 🥰🥰🥰
19:40:33 From Lacei Amodei : 🥰🥰🥰
19:40:55 From Jessica Cruz : OMG!! Brenda... this is so scary
19:41:10 From Mo Kim : :(
19:41:13 From Janelle Coronado : If anyone is interested, the Hayward 2021 budget I mentioned in my comment is here:
<https://www.hayward-ca.gov/sites/default/files/documents/FY%202021%20Proposed%20Operating%20Budget.pdf>
19:41:25 From Janelle Coronado : Page 29
19:41:34 From Ida Swanson : Thank you for listening and making a venue where our voices can be heard! I would like to see another zoom meeting scheduled to hear your responses, plans and thoughts. What is the next step? Will there be more meetings? How will we be made to feel safe? How will you gain our trust?
19:41:51 From Stephanie Contreras : Thank you Janelle
19:42:31 From Danvy Le : In the event that Kelly and Council read the comments
19:42:36 From Jessica Cruz : YES!!!
19:42:42 From Danvy Le : I'm a cal state east bay professor and my concern is for the safety of my students who participate and contribute to the community. We pride ourselves on being the most diverse university in the contiguous US in a diverse city that is the heart of the Bay. We need transparency and accountability by the city and the police department. We got footage of one police related incident within 24 hours but none of the others. We had three incidents in two weeks, this is unacceptable. The time line for release of information should be done in a timely manner and timely does not mean three weeks later. Why is HPD even using deadly force as

an option? I want my students to be able to take evening classes without fear of being targeted. I'm also asking for council members to release the funding they receive from the police union alongside the votes they've cast in the past that relates to law enforcement community issues. I am also expecting that there be follow up with today's meeting and how the Council plans on res

19:42:50 From Jessica Cruz : fix the actual crime

19:42:50 From Jordan Leopold : THE COMMUNITY IS MEETING ON NEXT STEPS TO REFORM & DEFUND THE POLICE. REGISTER HERE: <https://forms.gle/FRY57Drxt2D82wBa6>

19:43:14 From Jordan Leopold : WE NEED EVERYONE TO COME TOGETHER SO WE CAN HOLD THEM ACCOUNTABLE AS A COMMUNITY

19:43:26 From JJ Lostica : ty jordan

19:43:33 From MO J : That's not coming, so what now AJ?

19:43:36 From lestergomez : thank you Jordan

19:43:46 From TWest to All panelists : That is not what defending means!!!!

19:43:54 From Ida Swanson : Thank you Jordan

19:43:55 From TWest to All panelists : defunding sorry

19:43:59 From Jordan Leopold : AGAIN, FOLLOW ME ON SOCIAL MEDIA TO STAY IN TUNED AND GET INVOLVED ////

<https://www.instagram.com/jordan.leopold/>

<https://www.facebook.com/jordansleopold>

19:44:00 From Rosaura Figueroa Mendoza to All panelists : yes, please join us for the Call For Justice on Wed, 6/10. reg link was shared by Jordan

19:44:04 From Kwodwo Moore : Ain't nothing gonna change if we don't figure out how to make sure the rest of Hayward doesn't freak out and hear calls for defunding police as calls for complete anarchy. Because otherwise its dead on arrival...

19:44:06 From Jessica Cruz : so when we ask a police what school you graduated from? they will ask... high school... LOL

19:44:12 From Jordan Leopold : WE'RE BRINGING IT TO EM, FAMILY!

19:44:30 From Samsung Galaxy Note 10+ 5G : Yes Kwodo. mob mentality is dangerous.

19:44:52 From Hector : Because you didn't give her contributions.

19:44:56 From Kwodwo Moore : No one wants mob mentality

19:45:00 From Hector : That's why she didn't show up!

19:45:07 From Jordan Leopold : We need drastic reform. We need to divert funds to the people

19:45:14 From melissa to All panelists : Thank you for bringing the community together Jordan. Lets work together to make real change.

19:45:16 From Mo Kim : In response to AJ's points - we need alternatives to policing that respond to those issues in our community. It's not going to happen overnight, but the reason that so many people in Hayward are pushing to defund the police is because it opens up the possibility to find solutions that don't involve the senseless death of citizens at the hands of people who should be

protecting us.

19:45:20 From TWest to All panelists : The term defunding gets confused. It does not zero out their funding. It makes sure funds are allocating in areas that would make preventative measures realistic.

19:45:28 From Kwodwo Moore : People want police to stop being given all these responsibilities and funding, while also directly addressing these problems.

19:45:43 From Mo Kim : (and also, y'know, take like 25% of the city budget per the provisional 2021 budget)

19:46:20 From Jordan Leopold : I'm a cal state east bay professor and my concern is for the safety of my students who participate and contribute to the community. We pride ourselves on being the most diverse university in the contiguous US in a diverse city that is the heart of the Bay. We need transparency and accountability by the city and the police department. We got footage of one police related incident within 24 hours but none of the others. We had three incidents in two weeks, this is unacceptable. The time line for release of information should be done in a timely manner and timely does not mean three weeks later. Why is HPD even using deadly force as an option? I want my students to be able to take evening classes without fear of being targeted. I'm also asking for council members to release the funding they receive from the police union alongside the votes they've cast in the past that relates to law enforcement community issues. I am also expecting that there be follow up with today's meeting and how the Council plans on res

19:46:22 From Jessica Cruz : yes... I feel that too.

19:46:23 From Jordan Leopold : DANVY^^^^^^

19:46:28 From Jordan Leopold : DANVY^^^^^^

19:46:29 From Kwodwo Moore : I agree that homicides are a problem, and that car thefts are a problem. My car was broken into as well, and I agree that something needs to be done. But there's no amount of funding for police that will allow them to PREVENT people from breaking into our cars, or from killing each other. Police aren't like the Precogs from MINORITY REPORT, they can't see crime before it happens and prevent it.

19:46:33 From Deborah Lira : So symbolic that the Mayor is sitting in the room with cops.

19:46:36 From Samsung Galaxy Note 10+ 5G : I want police officers to be human beings and not assholes

19:46:47 From hilaria to All panelists : police brutality is a public health crisis

19:46:49 From Kwodwo Moore : Therefore we need to stop relying on them for everything and put funds towards things that actually mitigate and prevent these things.

19:46:58 From Artavia B. Berry : Say it Dominique

19:46:59 From Janevette Cole : Thank you, Dorothy.

19:47:03 From AJ from Mission-Garin : AJ: maybe we can address crime issues with smart policing using technology solutions along with community engagement and community investment instead of brute incompetent policing. This is what we need to work towards

19:47:12 From Brenda P to All panelists : everyone deserves a trial. the police should not shoot people bc they're scared. the police are not supposed to be executioners

19:47:16 From AJ to All panelists : Hayward will not be the site of a grand experiment to test theories. We are part of the greater bay area, we defund the police it will be open season from officers in unincorporated parts of the county, San Leandro, Oakland and beyond. Any holistic approach to crime has to include some amount of law enforcement.

19:47:40 From Gee Gee : No drones, no surveillance, we want those funds to go towards real solutions!

19:47:41 From AJ to All panelists : Most cities in California have seen a reduction in crime year over year, but not Hayward.

19:47:43 From Rachel Sagapolu to All panelists : thank you Araceli!

19:48:23 From J : Wahab is the only that has voted no on surveillance, new types of weapons and other stuff

19:48:31 From Janelle Coronado : Thank you Araceli; accessibility for all and in advance is necessary

19:48:57 From AJ to All panelists : The current policies have invited vagrants, enabled drug dealers, and ignored violent crime.

19:49:03 From Andrew : we need to address the root of these crimes rather than throw more money towards police training. Why not solve homelessness, drug addiction, and mental health at its source?

19:49:21 From Andrew : heal the community, no more band aids

19:49:29 From Elizabeth B : YUP!

19:49:30 From hilaria to All panelists : yes no more money to cops when they already take so much

19:49:38 From Cindy : Yes we will!

19:49:38 From lestergomez : Yes!

19:49:39 From TWest to All panelists : Exactly, where will the responses be found. Can you communicate where we will hear the answers to the concerns.

19:49:40 From Gee Gee : Truth!

19:49:47 From Jessica Cruz : elect the right people

19:49:50 From Janevette Cole : When will you have a dialogue?

19:49:50 From Gee Gee : haywardslate.com nestor4hayward.com

19:49:55 From hilaria : yes!! no more money to cops when they already take so much

19:49:57 From karl & myrna : from Myrna Shadley. I am a retired educator and child advocate. I am here in behalf of the Ramirez family and wonder why it takes numerous bullets numerous guns and numerous police officers to apprehend one young man. I wonder why the city of Hayward has a surplus of money to over pay their police but not enough money to fund their schools, provide adequate support services, mental health services, provide housing, job training and education to their citizens. I want the Ramirez Family to know how sorry we are for their loss.,

19:50:03 From Jordan Leopold : BAN POLICE DONATIONS

19:50:13 From Hector : VOTE!

19:50:16 From Gee Gee : #LaceiForCityCouncil <https://www.haywardslate.com>

19:50:23 From Samsung Galaxy Note 10+ 5G : VOTE

19:50:25 From Daniel Thibodeaux : abolish politicians

19:50:29 From Jordan Leopold : GET POLICE MONEY OUT OF OUR ELECTIONS

19:50:35 From AJ to All panelists : if you engage with the community, and the homeless you would know that most are not hayward born and bread, they came here to set up shop. I'm tired of this Wahab propaganda, she is a political opportunist. IF she cared about haywrđ should wouldn't have gone after Swalwells seat after barely serving on the city council.

19:50:38 From J : Yes Araceli!!!! We need to vote!!!! We need more members like Council member Wahab in!

19:51:03 From Your concerned resident : LETS GO PIONEERS!

19:51:04 From MO J : YEAHHH DANVY !!

19:51:13 From nicolemanzana : I'm upset that this call for this town hall meeting is so deceiving. How is this an "honest dialogue" if the folks elected are not responsive?

19:51:15 From Janevette Cole : elect Angela Andrews. a Black women to City Council.

19:51:32 From cris ramirez to All panelists : Thank you Danvy Le!

19:51:45 From Hector : YES!!

19:51:49 From J : Wahab was the one that introduced the referral for more de-escalation and mental health training the HPD.

19:51:58 From Andrew : YESSS show us where youre getting your money!

19:52:00 From TWest to All panelists : THANK YOU!!!!

19:52:06 From Robin Bonner : We need a follow up

19:52:08 From Janevette Cole : Thank you, Dr. Le.

19:52:11 From lestergomez : yes!

19:52:14 From Jessica Cruz : ACT from our concern

19:52:15 From TWest to All panelists : TELL US TONIGHT WHEN WE WILL HEAR THE FOLLOW-UP.

19:52:16 From Elizabeth B : Thank you Danvy!!

19:52:20 From Jessica Cruz : thanks Dr. Le

19:52:21 From J : Thank you Danvy!!!

19:52:30 From Hector : Police Unions put a lot of politicians in their pockets with those contributions.

19:52:34 From Lacei Amodei : Go Danvy!

19:52:43 From AJ from Mission-Garin : I have personally found Wahab to not be very unresponsive compared to how active she was before she got elected. Remember she wanted to take over Eric Swalwell's congress job immediately after she got elected.

19:52:45 From hilaria : oh so now they can respond

19:52:55 From Danvy Le : ❤️❤️❤️❤️ Thanks for your support all

19:53:02 From Jordan Leopold : When are they going to speak? is there a PART 2????

19:53:11 From Jordan Leopold : WE NEED ANSWERS

19:53:25 From TWest to All panelists : They haven't addressed that part Jordan!!!!

19:53:42 From TWest to All panelists : It is great they are

giving everyone a voice, but that is not enough.

19:53:56 From AJ from Mission-Garin : yes we need part 2 and part 3

19:54:16 From TWest to All panelists : They need to provide commitments, so we can hold them accountable.

19:54:20 From Janevette Cole : Officer Olson, we need a more diverse police force and more women in leadership position. This is my observation with over a 30 year

19:54:30 From cris ramirez to All panelists : ok David Whatley, Chaplain, where have you been! No Chaplain came to see me or call me, I'm not that hard to find! The Sheriffs found me in 6hrs to tell me of the "Altercation" excuse me "HOMICIDE"

19:54:34 From Hector : Maybe next time we have a "Town Hall Meeting" we actually have it to were we have a real discussion that is not ONE WAY only.\

19:54:39 From Janevette Cole : residency in Hayward.

19:54:49 From J : I've had the complete opposite experience with Wahab. She has responded to emails and have taken the time to listen and hear our concerns. Prior to the election she was a part of many groups supporting Hayward.

19:54:52 From TWest to All panelists : I heard the alarm. I need him cut off like I was.

19:54:54 From TWest to All panelists : Lol

19:55:14 From Jay to All panelists : It's because of Wahab that I know what's been going on in the community recently. I appreciate that very much

19:55:31 From J : Aj give her another shot. I promise you she is one of us and fighting for us.

19:55:37 From AJ from Mission-Garin : J, I am happy to hear you've had a good experience. I hope that is indeed true

19:55:43 From Cynthia Nunes : I hate kelly mcadoo 🙄

19:56:01 From TWest to All panelists : Cynthia, I appreciate you and your voice.

19:56:07 From Brenda P to All panelists : they threw this meeting together on super short notice. I'm so happy so many people have come together about this issue. enough is enough.

19:56:10 From AJ from Mission-Garin : I personally feel she is using her position as a steppingstone politically. But I will definitely give her a chance again.

19:56:29 From J : Thanks Aj!

19:56:37 From Tiffaney Chaplin to All panelists : This chat is ridiculous. These issues are important and hurling insults is distracting and unproductive.

19:56:38 From Ramon(a) Rio to All panelists : David Whatley: Alameda County ACCESS: 1-800 491-9099

19:57:09 From TWest to All panelists : Christopher, great point. The PTSD after witnessing or experiencing certain events.

19:57:10 From Lourdes Garcia to All panelists : Coach!!!!

19:57:37 From Ramon(a) Rio : David Whatley: Alameda County ACCESS: 1-800-491-9099

19:57:38 From Jessica Cruz : can you vote her out... vote and reelect

actual people for the people

19:57:51 From AJ from Mission-Garin : well said Christopher

19:58:00 From Elizabeth B : Thank you Christopher!

19:58:09 From jeff trowbridge : Is it just me, or does it seem discourteous for Mr. Farooq and Ms. Diesman to not show their faces to the people taking time to participate in this session?

19:58:09 From Laurel to All panelists : well said!

19:58:15 From Cynthia Nunes : Kelly's position isn't a voted position

19:58:18 From David Whatley : Ramon Rios: thank you, but he is suppose to already have a Social Worker...he has been under the care of the County for past couple years...now he is under Kaiser's care.

19:58:18 From Janelle Coronado : I was a kid in LA during the Rodney King protests. I hear you, Christopher.

19:58:20 From Arianne to All panelists : More investment in community lead actions is needed. If we can prevent situations that are the root cause of what the police are called trying to address. Invest in housing, education, social services, health care

19:58:22 From Samsung Galaxy Note 10+ 5G : not just you jeff

19:58:23 From Hector : She (Wahab) just saw an opportunity where she can make the biggest positive change to our communities and the District.

19:58:42 From Audrey Reyes : How do we know that everything in this chat will be seen?

19:58:43 From shahil : Ms. Palma!!

19:58:56 From Carol Dolezal (she, her) to All panelists : Please respond to Stony Ramirez family...

19:59:10 From Kwodwo Moore : <https://www.youtube.com/watch?v=ZVuPHhjsB60>

19:59:14 From AJ from Mission-Garin : yes this chat should be meeting record so people can know what was discussed

19:59:15 From David Whatley : Ramon Rios: but he still needs a Social Worker...he's still in the hospital at Kaiser...he needs an FSP program.

19:59:15 From Elizabeth Padilla to All panelists : Thank you to the HPD for your protection during the riots.

19:59:17 From Kwodwo Moore : Here's the video of what she's talking about

19:59:26 From Carol Dolezal (she, her) to All panelists : The Ramirez family are waiting and have been waiting for information!

19:59:32 From Kwodwo Moore : <https://www.youtube.com/watch?v=ZVuPHhjsB60> This is the video she's talking about

19:59:33 From MO J : Defund the police. <https://www.8toabolition.com/>

19:59:41 From Veronica Solorio to All panelists : David Whatley: There is also the Alameda County Mobile Crisis Team that family members could call during crisis situations to avoid having police arrive alone. 510-891-5600

19:59:46 From cris ramirez to All panelists : Kelly Palma, I'm so sorry to hear of this story!

19:59:50 From Arianne to All panelists : @AJ, the meeting is recorded, so the chat should be saved as well

19:59:52 From Ramon(a) Rio : David: Contact ACCESS. I acknowledge he

needs a social worker. I'm sure he does need an FSP.

19:59:53 From Cindy : i agree there needs to be more canceling for police mental and emotional care and to have more de-escalating training

20:00:02 From Laurel to All panelists : yes!

20:00:03 From Surina Piyadasa, Dynamically Speaking to All panelists : I wish we were given a 10-minute courtesy verbal that you were not taking questions at 8 p.m.

20:00:28 From Mo Kim : Thank you to Kelly for all of these points. This is just the beginning of the work that we gotta do.

20:00:28 From Elizabeth Padilla to All panelists : Minimal defunding if police please

20:00:34 From Jay to All panelists : The documentary "13th" is the most educational film I've seen

20:00:38 From Caroline Schneider : YES

20:00:42 From Caroline Schneider : COUNCIL MEMBERS

20:00:44 From Caroline Schneider : PANEL

20:00:48 From TWest to All panelists : Appreciate hearing everyone voices.

20:00:51 From Jessie Anne : Yesssss speak

20:00:53 From Elizabeth Padilla to All panelists : correction: minimal defunding of police please.

20:00:55 From Linda Cardott to All panelists : Thank you all for providing this forum for discussion.

20:00:56 From David Whatley : Ramon: he has an LCSW right now at Kaiser that i'm speaking with...but not sure if she will be sticking with him when he is discharged...Kaiser and his doctor / treatment team to ensure that a Social Worker is a part of the treatment plan.

20:01:17 From Elizabeth Padilla to All panelists : we have too much crime to tackle in Hayward

20:01:19 From J : These panel members are the not the council members.

20:01:28 From darrylin kerr to All panelists : good to know ^

20:01:31 From Jessica Cruz : who are they?

20:01:47 From J : they are the advisory panel members

20:01:49 From Gina Antonini : They are community members

20:01:56 From AJ from Mission-Garin : is that like community police oversight?

20:02:02 From David Whatley : Could the panelists please re-iterated what organization they are from and what their role is??

20:02:04 From J : not exactly

20:02:07 From Mahdi Fugfugosh to All panelists : government and politics is to shady and complicated why aren't the council members here?

20:02:21 From Lacey Amodei : they were appointed by council and their function is to help facilitate communication between the community and the Police Chief

20:02:23 From Caroline Schneider : Thank J. I mistyped "Council"

20:02:27 From Mahdi Fugfugosh to All panelists : first community

forum and none are here ?

20:02:31 From Kwodwo Moore : They are a part of the community advisory panel <https://www.hayward-ca.gov/discover/news/jun19/members-named-new-community-advisory-panel-chief-police>

20:02:32 From Ramon(a) Rio : David: I would encourage you to advocate to Kaiser to provide as much in-home social work as much as possible. If you think your loved one needs more support than outpatient, then advocate for that.

20:02:35 From Gina Antonini : Hayward Community Police Advisory Board

20:02:37 From Your concerned resident : If nothing else changes we (us minorities and people who struggle with economic hardship) need to start working towards making educating ourselves and taking these jobs! Educate yourselves and be the minority that becomes a police chief and a hospital executive, or a the mayor, we can see more diversification and allow ourselves to hold one another accountable, stand up for those who aren't being spoken up for, and help those who feel that society has done nothing but bring injustice to them

20:02:37 From Elizabeth Padilla to All panelists : Be careful what u ask for pt1: So what happens when a nation disbands / defunds its police? Well, this is EXACTLY what happened in China back in 1949. The social justice warriors in Minneapolis have clearly taken this out of the Communist Manifesto handbook. They have even given their new authorities the very same name the Chinese gave them, - Public Safety Committees. That was the name the Chinese Communists activists gave their interrogation committees to show-horn in their new political power base. These transitional authorities, (in lieu of the supposedly brutal police), were later taken over by the Red Guard. That was how things came down under Communist Chairman Mao Tse Tung. By the time that regime of young people, young social justice warriors had finished they had shot 70 million Chinese. No speculation here.

20:02:38 From Karla (Justice for Augie) to All panelists : whats the purpose of this meeting if they can't answer any question.

20:02:44 From Cynthia Nunes : "as a human" THANK YOU GEORGE

20:02:45 From Hector : Thanks George for doing the right thing.

20:02:50 From David Whatley : Ramon: thank you!

20:02:56 From Reena sekhon : Why is Shawan Wrosley smirking when dude is showing empathy

20:03:03 From cris ramirez to All panelists : Thank you George Escutia, I see you have been awake and paying attention for most of this time, that goes a long way.

20:03:09 From Carol Dolezal (she, her) to All panelists : Thank you for being a human George... The Ramirez deserve so much more...

20:03:13 From Kwodwo Moore : @Reena there may be a bit of a delay

20:03:16 From Ida Swanson : Thank you George! Much appreciated!

20:03:20 From Your concerned resident : WE NEED MORE MINORITIES IN POWERS OF POSITION, EDUCATE YOUR CHILDREN AND PUSH THEM TO TAKE THESE JOBS!

20:03:24 From Kwodwo Moore : She also may not be smirking, no idea.

20:03:29 From cris ramirez to All panelists : Several of these folks obviously have been daydreaming or just don't care!

20:03:36 From Alexis Villalobos : THATS RIGHT NO STUDY
20:03:41 From J : They really don't have much power or say about the Police. This is a great platform for a dialogue, but the council holds the power.
20:03:41 From Twest to All panelists : I do not think she was smirking.
20:03:55 From Katie Alvarez to All panelists : ALSO —> HPD should hold residents accountable for the misuse of 911. People using 911 for non-emergencies is dangerous, irresponsible, and can be racial profiling (e.g. BBQ Becky in Oakland). I don't want that happening in my city, and if it does happen - police need to hold those resident accountable.
20:04:04 From David Whatley : @Gina Antonini THANKS!
20:04:05 From Gina Antonini : <https://www.hayward-ca.gov/your-government/boards-commissions/hpd-community-advisory-panel>
20:04:07 From Marcus Harris : OH DONT WORRY ...WE WONT FORGET ABOUT IT! GET USED TO US IN YOUR FACE OR MAKE CHANGES
20:04:09 From Elizabeth B : Abolition sounds scary because we've been taught to not dream and demand our freedom. We will not stop until all of us are free.
20:04:11 From Deborah Lira to All panelists : Thank you Mr. Escutia for sharing some humanity.
20:04:14 From Elizabeth Padilla to All panelists : Be careful what u ask for pr2: Just the facts. Are we interested in history, people? To see how the Coexist committees will operate, Public Security Bureaus operated and morphed into the Chinese Communist interrogation committees back in those years under Mao's Red Guards just see the movie "China Cry" on Youtube. It is the story of Nora Lam.
20:04:21 From Twest to All panelists : I think the panel acts as representatives of the community.
20:04:24 From J : Let's focus on what is being said and not people's facial expression.
20:04:33 From Gina Antonini : my pleasure @David Wjatley
20:04:34 From Keshlee : We're not looking for reform. We are demanding abolishment of the police.
20:04:35 From MO J : We don't want to hear that aren't solutions any more, we are giving them to ya'll. We need more. We deserve more.
20:04:48 From AJ from Mission-Garin : George is speaking well. Hope he can convince them to have followup meetings
20:04:54 From Jessica Cruz : their purpose is panel is to improve trust and strengthen understanding between the Hayward Police Department and community members by creating a structure and venue for open and honest dialogue on police-community relations.
20:05:03 From Janelle Coronado : <https://www.hayward-ca.gov/your-government/boards-commissions/hpd-community-advisory-panel>
20:05:17 From Janelle Coronado : oops, @gina already found it. Thanks Gina!
20:05:32 From Karla (Justice for Augie) to All panelists : if they were tired they would made changes after my son Augie murdered.

they had 571 days to improve

20:05:35 From Elizabeth Padilla to All panelists : My condolences and heartfelt virtual hugs to all the families who have lost a family member because of HPD.

20:05:38 From Marcus Harris : If you would call the cops for protection or safety... Then your experience is different than alot of people.That's privilege.Some of us dont call the police for protection and safety. And, that's why certain crime exist.

20:05:41 From Jessica Cruz : you represent us.. represent us correctly

20:05:46 From Caroline Schneider : Thanks Gina, and Janelle.

20:05:46 From Gina Antonini : My Pleasure @Janelle Coronado

20:05:47 From TWest to All panelists : This is a new panel, and they have our best interest in heart.

20:06:23 From Jessica Cruz : how do you join... are you part of an organization?

20:06:25 From Your concerned resident : how about this for a change, why don't we require our cops to have a degree in criminal justice or social work...educate those who police us and not let people who were bullied in school yield such power of authority

20:06:27 From Gina Antonini : My pleasure @Caroline Schneider, we as a community need to work together

20:06:28 From Karen Gonzalez to All panelists : How do we contact the panelist?

20:06:48 From Muna Bishr : Next time, the Mayor and Police Chief need to respond to what the community is saying. It shouldn't just be one sided. We need to hear their response to each and every concern.

20:06:55 From Jessica Cruz : you can't represent the community if you don't know the community

20:07:03 From Kwodwo Moore : @Jessica the city council looked for people who were interested, and then made recommendations to the Mayor/PD and they picked from that list

20:07:08 From TWest to All panelists : They are part of the community.

20:07:22 From Doshia to All panelists : how does the hayward community talk to the panel in order to have their voices heard outside of this zoom meeting?

20:07:22 From Your concerned resident : HOW DO I JOIN THIS COMMITTEE??

20:07:27 From Jessica Cruz : thanks Kwodwo...

20:07:30 From Cynthia Nunes : require a social Inequalities study

20:07:33 From shahil : It is literally that easy to make people feel heard. Thank you Zach

20:07:35 From TWest to All panelists : Look on the city of hayward's page.

20:07:35 From Karen Gonzalez to All panelists : Yes good start. Thank you Zachariah

20:07:38 From Elizabeth Padilla to All panelists : police should require a criminology degree

20:07:51 From Jessica Cruz : SMH.. social inequalities study.? should

be for the cops

20:07:53 From Katie Alvarez to All panelists : It's not a committee, it's an advisory panel: <https://www.hayward-ca.gov/your-government/boards-commissions/hpd-community-advisory-panel>

20:07:55 From AJ from Mission-Garin : we need this committee to have more power

20:07:57 From Kwodwo Moore : Go here for information about the committee: <https://www.hayward-ca.gov/discover/news/jun19/members-named-new-community-advisory-panel-chief-police>

20:07:59 From Jesse Gunn : thanks George and Zach

20:08:24 From MO J : Alex S. Vitale has a free book (online) called "The End of Policing" out now.

20:08:41 From Cynthia Nunes : that's what I'm saying they need actual knowledge of the shit that happens in this country and how disproportionate equality is especially for POC

20:08:43 From Elizabeth Padilla to All panelists : No end of policing.

20:08:44 From Jessica Cruz : thank you Sara Prada

20:08:46 From TWest to All panelists : Thank you Sara!!!!

20:08:56 From Gina Antonini : Preach Sara Prada!!

20:09:01 From Keshlee : Dismantle the police. Invest in communities of color ASAP.

20:09:05 From hilaria to All panelists : <https://www.versobooks.com/books/2817>

20:09:06 From Muna Bishr : Thank you, Sara Prada!!!

20:09:06 From Jesse Gunn : thank you Sara

20:09:07 From Jordan Leopold : YES SARA

20:09:08 From Jessie Anne : Thank you Sara! Yes education!

20:09:08 From TWest to All panelists : YASSSSSS

20:09:11 From Jordan Leopold : BE OUR VOICE

20:09:11 From Stephanie Contreras : Thank you Sara

20:09:16 From Muna Bishr : Yesssss!

20:09:16 From lestergomez : ty SARA!

20:09:16 From Danvy Le : <https://votemrsprada.com/>

20:09:16 From Araceli Orozco to All panelists : YES YES YES

20:09:16 From Elizabeth Padilla to All panelists : No dismantle of police

20:09:16 From Laurel to All panelists : yes to education!

20:09:16 From Katie Alvarez to All panelists : YESSSS SARA PRADA!

20:09:17 From Tanya Yared to All panelists : yes Sara thank you!

20:09:17 From Alexia Lamarque to All panelists : YESSS!!!

20:09:18 From Lacei Amodei : yes Sara!!

20:09:20 From Samsung Galaxy Note 10+ 5G : Absolutely!!!!!!

20:09:21 From Cynthia Nunes : yes sara!!

20:09:23 From Danvy Le : Vote for her for HUSD

20:09:23 From Geraldine Gomez to All panelists : yes Sara!!! 🍌



20:09:25 From Kwodwo Moore : Not just education, but we need people to have access to fulfilling employment too

20:09:27 From Deborah Lira : Come on Sara, yes, invest in education!

20:09:28 From Lacey Amodei : <https://votemrsprada.com/>
20:09:28 From Jordan Leopold : VOTE FOR SARA
20:09:32 From Artavia B. Berry : Thank you Sara
20:09:32 From Cindy : how do we find these meetings if we don't have twitter?
20:09:33 From Jessica Cruz : community involvement
20:09:35 From J : Yes Sara!!!! Thank you!
20:09:39 From Araceli Orozco to All panelists : she knows what people need
20:09:39 From Camille Draculan to All panelists : more education and training.....ok but who's going to pay for that????
20:09:47 From Jessica Cruz : SPEAK the TRUTH SARA!!!
20:09:50 From Danvy Le : <https://youtu.be/oIRNvKLHPOQ>
20:09:50 From Jordan Leopold : THANK YOU
20:09:53 From cris ramirez to All panelists : thank you hug your children and tell them you love them everyday!
20:09:54 From TWest to All panelists : Heartbreaking!!!
20:09:55 From Camille Draculan to All panelists : *for the police officers
20:09:55 From Melanie Gentry to All panelists : thank you
20:09:57 From Claudia Lucatero to All panelists : Yes please
20:09:58 From Karen Gonzalez to All panelists : OFFICERS, CHIEF: PLEASE hold your officers accountable. We want a relationship with you.
20:09:59 From Deborah Lira : Call her in!
20:10:00 From Hector : Thank you!
20:10:01 From Kwodwo Moore : An acknowledgement would go a long way
20:10:02 From Andrew : THANK YOU!!
20:10:05 From Keshlee : SILENCE IS BETRAYAL
20:10:11 From Araceli Orozco to All panelists : Yes it does
20:10:21 From JJ Lostica : Silence is complicity!
20:10:23 From Janelle Coronado : "With respect, we're listening. With humility, we're learning. With conviction, we're taking action." - NAACP
20:10:25 From Danvy Le : Mrsprada4hayward is her social media handle
20:10:43 From Doshia to All panelists : Thank you Sara!!
20:10:46 From Elizabeth B : Yes! Our people are not disposable to have their lives taken or tossed into prison. Defund the police and invest in US.
20:10:52 From Kwodwo Moore : It's not possible to hear from everyone
20:10:55 From AJ to All panelists : I think there needs to be an education, and deep reading on empirical studies on policing.
20:11:01 From J : Sara is running for Hayward School Board! Get her in there come Nov!!!!
20:11:02 From Karen Gonzalez to All panelists : Thank you Chief, because of course the Mayor couldn't lead.
20:11:08 From Elizabeth Padilla to All panelists : More training and evaluation of police recruits before they hit the streets
20:11:09 From AJ to All panelists : My heart goes out to the family

20:11:11 From S : Thank you Sara!
20:11:18 From Scott Moore : The ask was toward the MAYOR!
20:11:27 From Samsung Galaxy Note 10+ 5G : Anyone can be nominated for mayor, you just need 20 signatures from Hayward residents
20:11:31 From Twest to All panelists : Thank you for having them speak.
20:11:34 From Jessica Cruz : Mayor needs to response!!
20:11:47 From Samsung Galaxy Note 10+ 5G : regardless of political experience or affiliation
20:11:48 From Jordan Leopold : Hey, bruh. Acknowledge the family. That wasn't an acknowledgement
20:11:49 From Gee Gee : But not the deaths??
20:12:00 From Gee Gee : Just the lack of information and process?
20:12:15 From Lourdes Garcia to All panelists : Mayor you are full of it!
20:12:16 From Jessica Cruz : thank you Mayor
20:12:24 From Andrew : can they say SORRY?
20:12:27 From Lourdes Garcia to All panelists : You said the same to our family.
20:12:30 From Caroline Schneider : [https://libcom.org/files/Vitale%20-%20The%20End%20of%20Policing%20\(Police\)%20\(2017\).pdf](https://libcom.org/files/Vitale%20-%20The%20End%20of%20Policing%20(Police)%20(2017).pdf)
20:12:30 From Jesse Gunn : information, yes. but this police violence should not have happened.
20:12:31 From Elizabeth Padilla to All panelists : Thank you, Mayor
20:12:38 From Jessica Cruz : APOLOGIZE FOR THE ACCOUNTABILITY
20:12:42 From Caroline Schneider : THE end of Policing pdf above
20:12:42 From Jessica Cruz : SAY SORRY!!
20:12:44 From Janevette Cole : Thank you, Mayor!
20:12:47 From cris ramirez to All panelists : Thank you for that. If not for the kindness of strangers, God bless all of you here tonite for your kind words and thoughts for my son, Stony.
20:12:50 From Frank Burton to All panelists : Who are the speakers answering Sara Prada?
20:12:57 From Jay to All panelists : Thank you Sara, for using your position, your platform, to hand the mic and ask to hear their voices
20:12:57 From Lourdes Garcia : You lie! you said the same to our family
20:12:58 From Gee Gee : "Something"
20:12:59 From Gee Gee : DEFUND
20:13:00 From Jessica Cruz : FIRE them
20:13:02 From J : The 3rd case?! So many she doesn't even remember their names!
20:13:02 From Lourdes Garcia : Nothing has changed
20:13:03 From Gee Gee : IT'S RIGHT IN FRONT OF YOU
20:13:10 From Gina Antonini : once you the Mayor get the information, how will you hold HPD accountable
20:13:11 From Samsung Galaxy Note 10+ 5G : not being able to release that sort of information to the families is ridiculous

20:13:16 From Cynthia Nunes : mayor you literally told our family
"imagine how the cops feels. have you thought about that
20:13:16 From jeff trowbridge : Turn around and ask the police chief.
20:13:16 From Karen Gonzalez to All panelists : Thank you for
awknowledging
20:13:16 From Linda Cardott to All panelists : Thank you Mayor &
Chief
20:13:17 From Reena sekhon : If the mayor wants to know why she can't
release information about the investigation... Its in the UNION
CONTRACT SHE AGREED TO!
20:13:22 From AJ to All panelists : never let this happen again!
Hold the officers accountable for their actions
20:13:23 From Jesse Gunn : 3rd case is a minor, she can't say the
name
20:13:25 From Cynthia Nunes : when they murdered my cousin augie
gonsalez
20:13:28 From Doshia to All panelists : Mayor - respond to
defunding the police!
20:13:31 From Lourdes Garcia : The Mayor is full of Shi*
20:13:37 From Kwodwo Moore : They may not be allowed due to a court
case @Andrew, I don't know. It would go a long way for them to
apologize though. It would do a lot to heal things, but I doubt they
will because there's probably concern on their part about being liable
for saying the wrong thing or too much. It fucking sucks... I wish
they would just throw that aside and be heartfelt.
20:13:40 From Janevette Cole : Thank you, Sara.
20:13:46 From JJ Lostica : police unions are a disgrace to actual
working class unions
20:13:46 From Reena sekhon : I can send her the page number where
that's a pre negotiated clause
20:13:46 From Artavia B. Berry : #BanDeadlyForce
#ImmediatelyArrestOfficersWhoKILLCitizens These can be done with a
VOTE by City Council.
20:13:48 From Lourdes Garcia : Sure you so
20:13:49 From Lourdes Garcia : do
20:13:56 From Jessica Cruz : no.. no .. don't help the police.. help
the people!!
20:14:01 From Danvy Le : <https://votemrsprada.com/>
20:14:08 From April : I have seen and experienced so much hatred and
division as a African American woman and mother of a black son in
Hayward. Raised during times of discrimination in my life we need more
events that are geared specifically for black live. Black family and
students have been dismissed because we are not the majority in
Hayward. I personally attend board meetings many times about the hate
perpetuated on black young people. Everyone who has been a part of
allowing this to go on!
20:14:09 From Elizabeth B : Kelly you said it, you want to help the
police department. Y'all really do not get it.
20:14:13 From Jeanie Barocio : I heard the hell outta that,
Lourdes!!!!!!

20:14:16 From George Escutia to All panelists : Are our emails public?

20:14:25 From MO J : Angela Y. Davis, Ruth Wilson Gilmore, Alex S. Vital. There are PDFs For free online right now about policing, prison, and military abolition. Abolition is not a blanket statement. There is room to learn and grow. Everyone here is apart of my community and this is important to our growth.

20:14:28 From TWest to All panelists : Thank you for admitting that.

20:14:32 From jeff trowbridge : Neither the police chief or mayor had the courage to express empathy to the Ramirez family.

20:14:37 From Deborah Lira to All panelists : who is speaking?

20:14:41 From Reena sekhon : Whose talking right now

20:14:45 From Andrew : ZERO empathy

20:14:49 From Janevette Cole : Thank you, Chief.

20:14:53 From Cynthia Nunes : they claim they have but literally the family said they haven't

20:15:01 From cris ramirez to All panelists : Lourdes- sending you love and prayers

20:15:04 From Cynthia Nunes : empathy is non-existent with them

20:15:13 From Geraldine Gomez to All panelists : surprised about our community!!! where have you been?

20:15:18 From hey@treasuresunleashed.com : Thank you Sarah for being so present in our community!!!

20:15:33 From Geraldine Gomez to All panelists : Woman have always been at the forefront of these fights!

20:15:43 From TWest to All panelists : That is why it is a shame that those in positions of power do not do more. Some of these issues are not that complex.

20:15:53 From Your concerned resident : Andrew you sound scripted

20:15:55 From Your concerned resident : be authentic man

20:15:58 From Jeanie Barocio : Did she just compliment our community's intelligence level?! Did anyone else catch that?!!!!

20:16:01 From Samsung Galaxy Note 10+ 5G : hella scripted

20:16:01 From April : Should be ashamed they are not included the black community as an equal and not just get on this ban-wagon of Black Lives Matter. This has always been a problem for all of us!!

20:16:02 From Jessica Cruz : yes.. he's reading.. LOL

20:16:07 From Lourdes Garcia : Michael Clark and Phillip Wooley are still on the streets and were back in the streets 7 days after they killed Augie. HPD And this Council don't give a shi*t about any of us. We need to vote them all out. The only support we got was from Council Wahab. I have lived here my whole life and we need change!

20:16:08 From Cynthia Nunes : Andrew was sleeping during the public comments

20:16:14 From Jessica Cruz : LOL

20:16:26 From Reena sekhon : Nothing screams authentic like reading a prescribed message.

20:16:29 From Tiffaney Chaplin to All panelists : I remember apologies being given some time ago.

20:16:32 From shahil : ^^
20:16:38 From Jeanie Barocio : GENERRRRIC responses – when all else fails feign ignorance – that they were “unaware” ...
20:16:39 From hilaria to All panelists : ^^
20:16:42 From Kwodwo Moore : He probably wrote this during the meeting
20:16:47 From Samsung Galaxy Note 10+ 5G : whack. stop reading.
20:16:48 From Kwodwo Moore : I wrote my stuff down before speaking
20:16:48 From Geraldine Gomez to All panelists : yes Jeanie
20:16:55 From Pranee Ram to All panelists : nice script
20:16:57 From Gina Antonini : Thank you Sara Prada sharing the pain for the community and families that lost loved ones and for encourage the chief and mayor to speak! Than
20:16:57 From AJ to All panelists : I wrote my stuff down before speaking
20:17:03 From Elizabeth Padilla to All panelists : reading? weren't u looking bored earlier in this meeting Andrew?!!!!
20:17:08 From Andrew Gutierrez to All panelists : yeah, I wrote it down
20:17:13 From shahil : Okay, that is fair, he may have just written it down beforehand actually
20:17:14 From Reena sekhon : Thank you Sara Prada.
20:17:15 From Kwodwo Moore : It's not easy to remember what you want to say if you're not good at public speaking without writing it down.
20:17:21 From Jessica Cruz : I wrote mine as well but then went out of script LOL.. the only genuine person was Sara Prada
20:17:22 From Tiffaney Chaplin to All panelists : can we stop with the personal attacks.
20:17:24 From Andrew Gutierrez to All panelists : I wanted to make sure I communicated everything
20:17:34 From Kwodwo Moore : I teach students how to engage in civic discourse and debate for a living, it's really hard.
20:17:34 From Kwodwo Moore : lol
20:17:35 From Jordan Leopold : Can we GET THOSE NOTES?
20:17:35 From Andrew Gutierrez to All panelists : No, I wasn't bored. Not at all.
20:17:38 From AJ to All panelists : i got a little excited and went off script
20:17:51 From Katie Alvarez to All panelists : it's ok to share a written statement, y'all
20:17:52 From Reena sekhon : Kwodwo ... why are you such an apologist for the city officials ?
20:17:52 From TWest to All panelists : Please share notes and responses!!!
20:17:57 From JJ Lostica : community access to the forum notes!
20:17:59 From shahil : In the interest of transparency, we should make those notes publicly available
20:18:05 From Tiffaney Chaplin to All panelists : this chat is like mob trolling. I can't believe how people are responding. honestly.

20:18:11 From Cynthia Nunes : release the notes!

20:18:14 From Kwodwo Moore : If I seem like an apologist I am deeply sorry, I am trying to channel my anger about the status quo in a constructive way.

20:18:15 From Elizabeth Padilla to All panelists : can the notes of this meeting be made public at Hayward city's website?

20:18:21 From TWest to All panelists : And download the chat and share these notes as well.

20:18:22 From Kwodwo Moore : I am sorry that it comes off as apologist, or that I don't care.

20:18:32 From AJ from Mission-Garin : well Kwodwo is correct. not everyone is a good public spaker

20:18:35 From Cynthia Nunes : I wonder if since this is recorded and released to the public so will the comments along with it

20:18:35 From Kwodwo Moore : I have had friends and family who have had horrific experiences with police

20:19:03 From Kwodwo Moore : There is no desire on my part to cape for them, just to analyze things with an eye towards the best way to get change.

20:19:05 From Deborah Lira : Thank you Ms. Davis

20:19:13 From Jessica Cruz : REQUEST TO COUNCIL: since this is recorded please provide this panel open for public access

20:19:15 From Janevette Cole : Thank you, Ms Freddye.

20:19:45 From Gina Antonini : Thank you Ms. Davis

20:19:46 From Reena sekhon : This is on YouTube hopefully they don't delete it after its been completed.

20:19:55 From Kwodwo Moore : Just want to point out that they're not city officials @Reena

20:20:17 From Kwodwo Moore : These people all volunteered to be on the community police panel

20:20:22 From Kwodwo Moore : The only officials are the people in that big ass room

20:20:25 From Andrew Gutierrez to All panelists : Volunteering to help

20:20:25 From MO J : Black lives matter, Black. TRANS Black lives matter, LGB lives matter, educated and non-educated BLACK LIVES MATTER. GHETTO BLACK LIFE MATTERS. We matter, and it's time you say it. We don't just matter if you can respect us. We matter DESPITE THAT.

20:20:25 From Your concerned resident : As a minority...I have decided that I will become a police officer and move up in rank...I will become a chief and make sure that I can stand for people those who feel abandoned by their leaders...I can't harp on that note enough, time and time again we see many minorities move up and forget about their roots or feel the need to defend and coverup the wrongs of the department so that they don't seem like the odd ones for speaking up against injustice... its highly upsetting

20:20:31 From Surina Piyadasa, Dynamically Speaking to All panelists : As a Hayward long-time resident and small business owner of color, I'd like to recommend Pastor Tim Russel from New Hope

Fellowship (Hayward) to open/close our next community meeting with prayer. Tim happens to be a Pastor of color who loves our Hayward and can help our hearts to heal and be restored.

20:21:24 From Jesse Gunn : is Danish here?

20:21:34 From Caroline Schneider : Yes George. Accessibility and transparency

20:21:42 From Janevette Cole : Amen!

20:21:44 From Andrew Gutierrez to All panelists : yes Jesse

20:21:45 From Elizabeth Padilla to All panelists : can this committee set up a facebook group?

20:21:47 From Pranee Ram to All panelists : the police detailed budget should be made public plus and independent audit of how this money is spent. its public funds and someone should be accountable and audit public

20:21:50 From Deborah Lira : Drop your info in the chat, don't ask them for permission

20:21:53 From Danish Farooq to All panelists : I am here, please email me at danish925@gmail.com

20:21:55 From AJ from Mission-Garin : thanks George

20:21:56 From S : Thank you George!

20:21:57 From Karen Gonzalez to All panelists : Thank you George

20:22:02 From Kwodwo Moore : <https://www.hayward-ca.gov/discover/news/jun19/members-named-new-community-advisory-panel-chief-police>

20:22:03 From George Escutia : theescutiaproject@gmail.com

20:22:12 From Kwodwo Moore : Can someone ask if they'll be saving the youtube stream?

20:22:14 From Angela Andrews : I remember Rodney King happened. I was 10. I look forward to seeing action after this meeting. We need accessibility and transparency.

20:22:15 From Jessie Anne : Thank you George

20:22:17 From Elizabeth Padilla to All panelists : thank you

20:22:17 From Rachel Sagapolu to All panelists : diversity in itself will not reform.

20:22:18 From Kwodwo Moore : We need it for people to watch later!

20:22:20 From Araceli Orozco to All panelists : thanks George for that comment

20:22:24 From Kwodwo Moore : Can someone ask if they'll be saving the youtube stream?

20:22:35 From Twest to All panelists : When are you going to respond?

20:22:48 From Kwodwo Moore : ok, nvm

20:22:49 From April : Again Black Lives Matter and this platform is the reason we are able to come together. Black families have suffered through police brutality for decades. I DO NOT want our community to loose focus that many lives have died fighting for civil rights. This history is important to know and educate why so many others are able to have this focus to collaborate. God Bless You all through your self expression and heartache.

20:23:00 From Sara Prada to All panelists : sara@votemrsprada.com

20:23:05 From Kelly Palma : We need more testing centers for COVID

for protesters

20:23:06 From Rachel Sagapolu to All panelists : Kwodwo is not being an apologist but instead pointing out the different levels individuals have with public speaking

20:23:19 From Andreina Diaz to All panelists : ^^

20:23:20 From Jay to All panelists : Good night everyone <3

20:23:21 From Michelle Lee : ^^

20:23:26 From Cynthia Nunes : antibody testing I don't want that swab up my nose!

20:23:30 From Your concerned resident : PANELIST PLS TALK WITH US

20:23:31 From TWest to All panelists : Well that ending sucked lol

20:23:31 From Janelle Coronado : City council meeting tomorrow everyone: <https://hayward.legistar.com/Calendar.aspx>

20:23:36 From Your concerned resident : THEY MAYORS OFFICE IS GONE

20:23:40 From Araceli Orozco to All panelists : No Spanish speaking community member were able to talk

20:23:43 From Kwodwo Moore : This meeting wont end until everyone leaves

20:23:46 From Rachel Sagapolu to All panelists : writing down a response could also be seen as evidence that Andrew cares about what he is going to say and how to deliver his message

20:23:47 From Jessica Cruz : I can't hear?

20:23:48 From S : Now lets hear the real talk!

20:23:54 From Hector : I guess we can continue talking among us....?

20:23:54 From Jeanie Barocio to All panelists : we're still here, panelists

20:23:56 From Reena sekhon : We can't hear

20:23:57 From Elizabeth B : So they dipped...

20:24:00 From Kwodwo Moore : Also the meeting is still recording

20:24:01 From Jessica Cruz : yes

20:24:02 From TWest to All panelists : We still in here.

20:24:06 From lestergomez : ?

20:24:11 From Pam Russo to All panelists : Thank you Freddy and team for listening

20:24:14 From Your concerned resident : Sara pls break the silence

20:24:18 From Hector : Now we can start fixing the problems in Hayward.

20:24:19 From darrylin kerr to All panelists : add me on ig _darrylin

20:24:20 From Jay to All panelists : Anyone know how I can better connect with my community?

20:24:21 From Kwodwo Moore : They're still being recorded

20:24:25 From Elizabeth B : Someone turn off the record function and let's get down to it.

20:24:30 From George Escutia to All panelists : Are we now in debrief?

20:24:34 From darrylin kerr to All panelists : for pics and videos from the Hayward assembly and protest

20:24:40 From Jay to All panelists : Any groups or accounts I

should follow

20:24:40 From TWest to All panelists : Did she share access? Can someone else unmute participants?

20:24:41 From darrylin kerr to All panelists : 😊

20:24:42 From Rachel Sagapolu to All panelists : ok it's up to us now

20:24:47 From Scott Moore to All panelists : Pssst George. Mute yourself. your camera is on.....

20:24:50 From Your concerned resident : GEORGE! SARAH!

20:24:53 From Hector : Thank you Sara and George!

20:24:56 From Artavia B. Berry : Panelists – do you exercise the same authority as your Oakland counterparts?

20:24:56 From Your concerned resident : SPEAK NOW PLEASE

20:24:56 From TWest to All panelists : Panel, we can hear you if you talk

20:25:05 From Rachel Sagapolu to All panelists : what power does this panel have?

20:25:12 From Hector : No

20:25:14 From Kwodwo Moore : No she's not there anymore

20:25:21 From Elizabeth B : Kelly has left the building sorry Ms Freddie

20:25:24 From Deborah Lira : No more Kelly!

20:25:25 From Jessica Cruz : Hello Freddie

20:25:30 From Tim Lohnes to All panelists : New invitations for debrief are in your email

20:25:39 From Jeanie Barocio to All panelists : it's still recording... who's recording

20:25:47 From TWest to All panelists : No don't leave

20:25:55 From Brenda P : <https://gf.me/u/x68zvt> This is the young man that was shot on June 1st.

20:25:58 From Your concerned resident : Sara stay

20:26:08 From Sara Prada to All panelists : Please contact me

20:26:18 From Cindy : will there be another meeting?

20:26:28 From Hector : We need to make sure to Vote out a few people in City Council!

20:26:29 From Your concerned resident : laurel you can leave

20:26:34 From Sara Prada : please contact the community

20:26:35 From darrylin kerr to All panelists : 🤔🤔🤔🤔🤔

20:26:37 From TWest to All panelists : Laurel looks like she would tell

20:26:57 From darrylin kerr to All panelists : laurel has a terrible attitude

20:27:15 From Jeanie Barocio to All panelists : thank you. Sara!!

20:27:17 From Scott Moore to All panelists : Thank you Sara!

20:27:28 From cris ramirez to All panelists : Sara can you post email in the Chat? maybe ppl will leave after that

20:27:31 From Sara Prada : We will let you know when the next meeting is. Hopefully we will have responses

20:27:36 From Jay to All panelists : What was the email?

20:27:51 From Cindy : thank you

20:28:45 From Stephen Carter to All panelists : Panelists do we have a separate Zoom for followup?